



**EMERGENCY SCHOOL BOARD MEETING (COVID-19)  
CHARLOTTESVILLE CITY SCHOOLS  
Electronic/Zoom Virtual Meeting  
Monday, February 22, 2021 (5:00 PM)**

**1.1 Call to Order:** School Board Chair Lisa Torres called the meeting to order at 5:10 p.m. We were having some technical issues with going to Facebook live but were working on the issues as we started the meeting. Ms. Lisa Torres noted that this emergency electronic meeting was held in accordance with the Virginia Freedom of Information Act §2.2- 3708.2 (A) (3), as amended, for the purpose of addressing matters related to the response to the State of Emergency and the Governor’s announcement that all public schools remain closed for the rest of the 2020-21 academic year. Video was streamed live on the Charlottesville City Schools Facebook page (<https://www.facebook.com/CvilleSchools/>).

**2.1 Moment of Silence:** Ms. Torres asked all those present to observe a moment of silence.

**3.1 Roll Call of Board Members:**

The following Board Members were present:

Mr. James Bryant  
Dr. Sherry Kraft  
Ms. Lisa Torres  
Mr. Juandiego Wade

Ms. Lashundra Bryson  
Mosberger  
Ms. Jennifer McKeever  
Ms. Leah Puryear

The following Board Members were absent:

None

The following Staff Members were present:

Dr. Rosa Atkins  
Ms. Gertrude Ivory  
Mr. Pat Cuomo  
Dr. Keith Hubbard  
Ms. Renee Hoover  
Ms. Leslie Thacker

Dr. Katina Otey  
Ms. Kim Powell  
Dr. Kendra King  
Ms. Julia Green  
Ms. Beth Baptist

The following Staff Members were absent:

None

**4.1 Approval of Proposed Agenda:** Ms. Puryear made a motion, seconded by Dr. Kraft, to approve the proposed agenda. Upon a roll-call vote being taken, the motion carried with Mr. Bryant, Ms. Bryson Morseberger, Dr. Kraft, Ms. McKeever, Ms. Puryear, Ms. Torres, Mr. Wade voting yes. 7 ayes, 0 nays.

**5.1 Comments from Members of the Community:**

- Kenneth Martin shared concerns for students not receiving in-person instruction and noted that he had sent an email to the board about setting up a reading tutoring program.

- Sara Myhre shared her thoughts on students returning to CHS in person. Virtual education is not working for these students. All students need to return face to face, not just a few.
- Tim Wallace shared his concern on how the board approved the return to learn for preK through 2nd grade on February 4 and how things changed right after the meeting to allow 3rd grade through 6th also.

**5.2 Public Comment 2021-2022 Budget:** There were none.

**Action Items**

**6.1 Approval of 2021-2022 Operating Budget:** Dr. Rosa Atkins, Division Superintendent, and Ms. Kim Powell, Assistant Superintendent for Finance and Operations, presented the 2021-2022 Operating Budget summary proposal for Board approval. The School Board is asked to adopt this total budget of ninety-four million, two-hundred fifty thousand, three-hundred twenty-eight dollars (\$94,250,328) for fiscal year 2022. This includes a total City appropriation of sixty-one million, seven-hundred eight thousand, five-hundred and thirty-eight dollars (\$61,708,538) which represents level funding, zero increase or decrease over the current fiscal year 2021 City appropriation. The budget includes one-time CARES (Coronavirus Aid, Relief, and Economic Security Act) funding in the amount of five-million, three-hundred twenty-four thousand, four-hundred fifty-nine dollars (\$5,324,459).

**FY 2021 – 2022 School Board Budget Adoption**

Priorities for FY22 Budget Development

- Recruit and retain highly qualified teachers and staff
- Maintain the continuity of high quality instructional programs
- Apply a lens of equity in all funding considerations to provide educational opportunities for all students

UPDATE: Recommending a 5% Salary Action

- House Budget has a 5% Raise for all SOQ positions
  - Governor is now urging the 5% action for the conference committee budget
  - 5% action would be necessary to be eligible for associated state funding if passed
- 1 Step in 5% Action:
  - Advances Pay Tables Higher to be More Competitive for Recruiting
    - Positions the 0 step on the 200-day teacher scale to break the \$50K mark
  - Provides Better Increase for Staff at Top of Pay Scales

	<b>1 Step on the pay scale plus 3.75% for Average 5% Raise</b>
Superintendent's Proposed Budget on 2/4/2021 (Step Plus .75% for Average Increase of 2%)	\$1,107,081
Cost for 5% Salary Action	\$2,767,702
Increase Cost of Salary Action (from 2% to 5%)	\$1,660,621

**Proposal**

	<b>Proposal with 5% Action</b>
Net Proposed Expense Changes (2/9/21)	\$3,302,495
UPDATED: 5% Salary Action (net increase on 1 step + 3.75%)	\$1,660,621

State Revenue Increase*	(32,781)
CARES I & II Planned Use for FY22	\$4,930,335
Planned CARES Carry forward from FY21	\$5,324,459
Projected Available CARES for FY23	\$394,124
Projected City Request for FY23**	\$4,536,211
*State revenue expected to increase if the 5% salary action holds; however, final net state funding impact cannot be known at this time	
**Additional state and/or federal/CARES funds would increase projected carryforward to FY23 and reduce projected City request	

### Summary of All Budgeted Funds

	Adopted Budget FY 2020-2021	Proposed Budget FY 2021-2022	Changes From 2021 to 2022 Budgets
General (Operating) Fund	\$74,452,362	\$79,809,602	\$5,357,240
Special Revenue Funds	\$14,440,726	\$14,440,726	-
Total Funds	\$88,893,088	94,250,328	5,357,240
*Technical adjustments will be made to the allocation of the CARES funds between general and special revenue funds after the Governor approves the State budget. Planned CARES carry-forward will be held in Special Revenues.			
*A budget amendment will be needed if additional CARES funding is awarded.			

### Action to Adopt FY 2022 Budget

- RECOMMENDATION: School Board adoption of the Superintendent's Proposed FY 2021- 2022 budget as outlined in the summary of changes for FY 2022 from FY 2021 for a total fiscal year 2022 budget of \$94,250,328
- Dr. Kraft asked if the general assembly does not approve this and how we will handle the 5% increase. Dr. Atkins shared that we would still move forward with the 5% increase but if the approval goes through then we will see more state money that will come in.
- Mr. Wade asked if we are able to get students back into the building this year whether it is a hybrid model or some other way will we be able to handle this with our budget this year. Dr. Atkins shared that we will be able to handle any of those costs with the budget for this year. We may see some additional funding that we may need to pay for bus drivers either a 3rd party contractor or any other individuals that can drive.
- Ms. Bryson Morsberger asked if we would be able to amend this budget if approved tonight to help with any programs or summer school that would need to be funded. Dr. Atkins shared that we can come back and amend if needed.
- Mr. Bryant asked how we will be able to overcome the transportation issue that we have. Dr. Atkins shared that there is no good answer for this. We have to give incentives and look into how we can attract and keep these drivers.
- Ms. Torres thanked everyone for putting this budget together and showing the pay raise.

Dr. Kraft made a motion, seconded by Mr. Bryant, to approve the proposed budget including the 5% pay increase. Upon a roll-call vote being taken, the motion carried with Mr. Bryant, Ms. Bryson Morseberger, Dr. Kraft, Ms. McKeever, Ms. Puryear, Ms. Torres, Mr. Wade voting yes. 7 ayes, 0 nays.

### **7.1 Comments from Members of the Community:**

- Cale Jaffe shared his thoughts on the plan in person for the 2021-22 school year and how the budget will be affected.

### **8.1 Board Member Comments:**

- Dr. Kraft is very pleased that the budget is approved. Thanked the staff for all the work that they are doing to keep our students educated. Would like to see more in person at all schools. Can we have some insight on what it looks like this year in person and what we are able to accommodate in the schools.
- Ms. McKeever shared her concerns for getting the high school students back into the building. The impacts of transportation for Buford and CHS are a big concern. How can we get these students back into the schools and to get more direction on what clarifies a struggling student.
- Mr. Wade shared how difficult this whole process has been for us to get through. We wanted to make sure we make the decisions based on making everyone safe. The board has had to make some very tough decisions for the division.
- Ms. Bryson Morsberger would like to know the numbers of what students are not going to get transportation. She would also like to know more information on the CLASS program and why they do not include the PreK students in the afterschool program.
- Ms. Puryear shared her thoughts on how COVID has been difficult for everyone. This time has been hard but we have made decisions to move the students in this division back into the schools.
- Mr. Bryant thanked all the board members for standing together and moving forward. Thank you central office staff for working and getting all the work done. The teachers and staff have done a remarkable job during these circumstances. Thankful to see these salary increases on this budget.
- Ms. Torres thanked Dr. Atkins and her staff for all they are doing and the board members for their comments and direction.
- Mr. Johnson thanked the teachers and his peers for all they are doing during this time. The effort that has been shown through the CCS community as they come together. He shared how he was in the zoom presentation that Ms. Puryear gave to Walker students and it touched him of how much she cares for the community.

**9.1 Superintendent's Comments:** Dr. Atkins thanked Mr. Johnson for his comments. We have a lot of planning that we still need to do. We have gotten a lot of input on all sides of opening the schools. We have done an enormous amount of work to make sure that all of our students are being reached. We are asking for all the community to help with transporting our students to school. The plan for the fall is to move to fully open face to face. We are waiting for the general assembly to give details on virtual learning for students in the 2021-22 school year.

**10.1 Work Session Wrap-Up:** There were four requests from the Board:

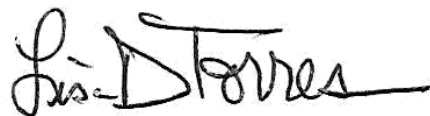
- Discuss details of safely bringing as many as students as possible in for this spring's face to face learning
- Provide a clear statement of the plan for returning to school for the 2021-2022 school year
- Provide a clear statement of the plan for returning to school for the 2021-2022 school year
- Provide an update on PK and Class (supports for afterschool of PK students other than Class)

**11.1 Upcoming Meetings:** Ms. Torres read the list of upcoming meetings.

**12.1 Adjourn:** The meeting adjourned at 6:26 p.m.

A video of the February 22, 2021 meeting can be located at:

[https://drive.google.com/file/d/1344JNF3A-Aftkyg7TTxU5v\\_JpbRg2UqN/view?usp=sharing](https://drive.google.com/file/d/1344JNF3A-Aftkyg7TTxU5v_JpbRg2UqN/view?usp=sharing)

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Lisa Torres, School Board Chair

Handwritten signature of Julia Green in black ink.

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Julia Green, School Board Clerk