

NONDISCRIMINATION

The Charlottesville City School Board is committed to nondiscrimination with regard to sex, sexual orientation, gender, gender identity, race, color, national origin, disability, religion, ancestry, age, marital status, pregnancy, childbirth or related medical conditions, military status, genetic information or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

Adopted: July 16, 1998
 Revised: October 16, 2003
 Revised: December 20, 2007
 Revised: June 25, 2013
 Revised: June 19, 2018
 Revised: August 6, 2020
 Revised: June 17, 2021

Legal Refs.: 20 U.S.C. §§ 1681-1688.
 29 U.S.C. § 794.
 42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.
 34 C.F.R. 106.9.
 Constitution of Virginia, article I, section 11.
 Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902, 22.1-23.3
 22.1-295.2.

Cross Refs.: GB Equal Employment Opportunity/Nondiscrimination
 GBA/JFHA Prohibition Against Harassment and Retaliation
 JB Equal Educational Opportunities/Nondiscrimination

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