



CHARLOTTESVILLE CITY SCHOOLS

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SUPPORTIVE INFORMATION SHEET CHARLOTTESVILLE CITY SCHOOL BOARD

DATE:	March 27, 2025
SUBJECT:	Collective Bargaining Agreement - Dr. Royal Gurley, Jr.
BACKGROUND INFORMATION:	<p>Dr. Royal A. Gurley, Jr., Superintendent, will present the Charlottesville City Schools Collective Bargaining Agreement for the Licensed Personnel Bargaining Unit. The CCS-CEA Licensed Personnel Collective Bargaining Agreement outlines the terms and conditions of employment for licensed personnel in Charlottesville City Schools from July 1, 2025, to June 30, 2028. It includes provisions on employee rights, management rights, work schedules, planning time, salary increases, and compensation for additional responsibilities. The agreement specifies the process for resolving labor-management disputes, ensuring that both parties can address grievances effectively.</p>
STRATEGIC PLAN:	<ul style="list-style-type: none">● Priority 1: Increase Academic Achievement● Priority 2: Provide a Culture of Safety, Wellness, and Belonging● Priority 3: Support Our Staff● Priority 4: Ensure Effective and Efficient Operations
RECOMMENDATION:	The Superintendent recommends the Board approve the Collective Bargaining Agreement for the CCS-CEA Licensed Personnel Unit.
ACTION REQUIRED:	Yes
CONTACT PERSON(S):	Dr. Royal A. Gurley, Jr., Superintendent