




Safety & Security Update

May 18, 2024



Core Security Projects

- ❑ Visitor Buzz-In
- ❑ Visitor ID Scanning
- ❑ Visitor Vestibules
- ❑ Access Control
- ❑ Master Rekey
- ❑ Cameras

Additional Projects:

- ❖ CHS Restrooms (In Progress)
- ❖ CHS Door Monitoring & Unauthorized Egress Alarms (In Progress)
- ❖ LMA Glass Film (Completed)

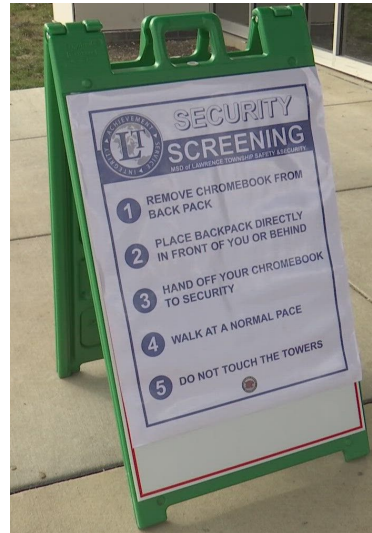
Core Project Status

	Visitor Buzz-in	Visitor ID Scanning	Vestibule	Access Control	Master Rekey	Cameras
Burnley-Moran	2N	X	X	X	In progress	
Clark	2N	X				Ocularis (7)
Greenbrier	2N	X		X		Genetec
Jackson-Via	2N	X	X	X	done - 2022	
Johnson	2N	X	X	X	done - 2023	Genetec (4)
Venable	2N	X	X			
Walker	2N	X		X	done - 2023	Ocularis
Buford	2N	X	new MS	X	new MS	Ocularis
CHS	Aiphone	X	X	X		Genetec
LMA	Aiphone	X		X		Ocularis (4)
CATEC	Aiphone					Axis
DAO	N/A		In progress	X	done - 2023	Ocularis (3)
DAA	Aiphone			X	done - 2022	Genetec (w/CHS)

Security systems are essential infrastructure requiring maintenance, upgrades and sometimes expansions

Search Policy & Procedures

- Updated Policy JFG
- Updated Regulation JFG-R
- CCS CEIA OPENGATE Operational Guidance



Weapons Detection Roll-Out

CEIA Opengates delivered May 8th.

Introductory training will occur at CHS on May 15th.

Follow up training will occur on August 23rd, including practical training at the stadium.

It is expected that CEIA representatives will assist in working the beginning of the football game to handle any potential issues which may occur.

Upcoming Safety & Security Trainings

→ June 10th & 11th - Train the Trainer for ALICE

- ◆ Alert, Lockdown, Inform, Counter, Evacuate
- ◆ Each school will have 1 or more trainers (20+ for the division)

→ June 12th - Annual Summer Safety Summit

- ◆ All administration, office staff and CSA's
- ◆ Conducted in partnership with City Emergency Management, CFD & CPD

→ Pre-Week Safety Training for All Staff

- ◆ Includes review of all response protocols



Partnership with CPD



In addition to situational responses, CCS works closely with CPD to collaborate as required by the Code of Virginia for:

- Threat Assessments
- Mandatory Reporting
- Crisis Planning

Goals for next iteration of our partnership:

- Improve efficiencies and reduce admin burden by streamlining communications
- Build positive relationships and provide greater accessibility to help students and law enforcement minimize or avoid youth involvement with the court system
- Collaborate to provide more safety education and continuous improvement of practices for the school community

Current model

- The school calls dispatch/911 and law enforcement responds
- The response is strictly a law enforcement response by whatever officer may be working that district that day. The responding officer will respond to the issue and handle it as a law enforcement matter within the confines of the law.
- This is different than if there was a specific officer or officers assigned to the school where an MOU is in place and police/administration relationship exists

Data (Police response to CCS)

Threat Assessments, (State Code requires law enforcement)

- 2021/2022 school year **85**
- 2022/2023 school year **105**
- 2024/2025 school year so far **88**

Dispatched calls for service

- 2021/2022 school year **254**
- 2022/2023 school year **290**
- 2024/2025 school year so far **138**

CPD Final Findings and Recommendations

- Emphasis on Diversion Program to Avoid Arrest with
 - Restorative Justice Practices, instead of relying on punitive measures.
 - Restorative practices focus on repairing harm, addressing underlying issues, and fostering accountability and reconciliation among those involved in conflicts or incidents.
- Cambridge (MA) model includes evening shifts for officers to do restorative work with home visits, community and extra-curricular check-ins and follow-ups.
- Most issues begin in the community and transition into the schools.



Essential Elements & Guiding Principles

- **Joint selection and management** of resource officers by CCS & CPD
- **Clear roles and responsibilities** for officers and school personnel
- **Pre-Arrest diversion** (process has begun)
- **Specialized training** in areas such as adolescent development, conflict resolution, de-escalation techniques, cultural competency, and understanding the school environment.
 - **Officers already receive Crisis Intervention Training (CIT) and work closely with community mental health professionals**
- **Regular collaboration with school staff**
- **Mentorship for students**

Essential Elements & Guiding Principles (continued)

- Safety support and law enforcement (when needed)
- Community engagement
- Culturally competent and equity minded
- Emphasis on diversion program to avoid arrest with restorative justice practices
- Data collection and evaluation

Key Differences with a New Model

- Staffing & resources (including after-school work)
- Programming (focus on diversion to avoid arrest, in cooperation with partners)
- Additional training in mental health first aid, youth development
- Coordination with Care and Safety Assistants (CSAs)
- Community engagement
- Joint selection and management
- Equity-centered model
- The MOU will be clear as to expectations

CCS & CPD Partnership - Next Steps



- May 18 - End of staff “discovery phase” about Youth Resource Officer (YRO) model. Board decides whether to include this on May 30 agenda.
- May 30 meeting - Possible Board vote about including YRO’s in the CCS Safety & Security Model
- If the Board advances this model:
 - CCS & CPD host joint conversations in the community to discuss proposed changes and gather feedback about YRO’s in the CCS Safety & Security model
 - Post new model draft online for review and public comment
 - CCS & CPD collaborate to incorporate community feedback in the updated MOU & Protocols document
 - Execution of updated MOU



Possible Community Outreach with CCS and CPD

If the School Board wants to continue this conversation, the following CPD “Walk & Talks” and “Courtside Chats” are scheduled for this month:



JOIN US

May 14
4:00-5:00 PM
Community Walk at
Westhaven

May 21
4:00-5:00 PM
Courtside Chats Boys
& Girls Club

May 22
4:00-5:00 PM
Greenstone on 5th

May 29
4:30-5:30 PM
Ridge/South 1st