



**SCHOOL BOARD MEETING**  
**CHARLOTTESVILLE CITY SCHOOLS**  
**Charlottesville High School Media Center, 1400 Melbourne Road**  
**Thursday, February 23, 2023 (5:00 PM)**

**1.1 Call to Order:** Mr. Bryant, Board Chair, called the meeting to order at 5:00 p.m.

**1.2 Remote Participation by a School Board Member:** Due to a personal medical matter Ms. Torres requested the Board allow her to attend the meeting via Zoom from her home in Charlottesville, Virginia. Dr. Kraft made a motion, seconded by Mr. Morse, to allow Ms. Torres to attend remotely via Zoom. Upon a roll-call vote, the motion carried with Mr. Bryant, Ms. Dooley, Dr. Kraft, Ms. McKeever, Mr. Morse, and Ms. Torres, voting yes. 6 ayes, 0 nays. Ms. Bryson Morsberger arrived following this vote.

**2.1 Moment of Silence:** Mr. Bryant asked all those present to observe a moment of silence.

**3.1 Pledge of Allegiance:** The Board began the meeting with the Pledge of Allegiance to the Flag of the United States of America.

**4.1 Roll Call of Board Members:**

The following Board Members were present:	Mr. James Bryant	Ms. Lashundra Bryson Morsberger
	Ms. Emily Dooley	Dr. Sherry Kraft
	Ms. Lisa Torres	Mr. Dom Morse
	Ms. Jennifer McKeever	

The following Board Members were absent: None

The following Staff Members were present:	Dr. Royal A. Gurley, Jr.	Ms. Kim Powell
	Dr. Katina Otey	Mr. Pat Cuomo
	Ms. T. Denise Johnson	Ms. Beth Cheuk
	Ms. Maria Lewis	Ms. Carolyn Swift
	Ms. Renee Hoover	Ms. Julia Green
	Ms. Leslie Thacker	

**5.1 Disclosure of a personal interest in a transaction under Virginia Code Sections 2.2-3112(B)(1) and 2.2-3115(H):**

At the recommendation of Bradford King, Attorney with Sands Anderson, and as required by Virginia Code Section 2.2-3112(8){1}, Ms. Dooley read a statement regarding personal interest in a transaction of the Charlottesville City School Board. This disclosure will be reflected in the public records of the Clerk of the School Board for five years. A copy of the full statement can be found on the Board's [Electronic School Board site](#).

**6.1 Approval of Proposed Agenda:** Mr. Morse made a motion, seconded by Dr. Kraft, to approve the proposed agenda. Upon a roll-call vote, the motion carried with Mr. Bryant, Ms. Bryson Morsberger, Ms. Dooley, Dr. Kraft, Ms. McKeever, Mr. Morse, and Ms. Torres, voting yes. 7 ayes, 0 nays.

**7.1 Comments from Members of the Community:** There were none.

**7.2 Public Comment 2023-2024 Budget:** There were none.

**8.1 Approval of 2023-2024 Operating Budget:** Dr. Royal Gurley, Division Superintendent, presented the 2023-2024 Operating Budget summary proposal for Board approval. The School Board was asked to adopt this total budget of one hundred seven million, one-hundred twenty-eight thousand, six-hundred forty-seven dollars (\$107,128,647) for fiscal year 2024. This includes a total City appropriation of sixty-seven million, ninety-two thousand, one-hundred and thirty-four dollars (\$67,092,134) which represents an increase of \$4,116,170 over the current fiscal year 2023 City appropriation.

- Overview
  - Budget Guidance & Priorities
  - State House & Senate Budgets
  - Superintendent's Proposed FY 2024 Budget
- Statutory Guidance
- Budget Priorities & Strategic Plan
  - Building Up Foundational Skills
  - Supporting Social, Emotional, and Mental Health for Students & Staff
  - Meet or Exceed Competitive Staff Compensation & Benefits
- House and Senate Appropriation Committees: Budget Recommendations (February 5, 2023 House and Senate Appropriation Committees submitted recommendations):
  - House: "Recognize the extraordinary inflation we have dealt with over the last year...additional 2% salary increase for SOQ-recognized instructional support positions...in addition to 5% originally planned."
  - Senate: "Recognize the importance that our teachers and staff provide,...an additional two percent salary increase in FY 2024. This provides an increase of seven percent..."
- Budget Variations
  - House Budget
    - Receive less revenue by \$273k due to the correction of grocery tax hold harmless error.
    - Additional 2% salary increase provides \$206k funding.
    - Netting a loss of \$67k in state funding
  - Senate Budget
    - Receive more revenue by \$453k for the correction of grocery tax hold harmless and increase funding in At-Risk & ESL.
    - Additional 2% salary increase provides \$276k funding.
    - Netting a gain of \$729k in state funding.
- Impact of House & Senate Recommendations on: Superintendent's Proposed FY 24 Budget
  - Once the Conference Budget is adopted, staff will calculate what additional percentage increase can be provided for teachers and staff. We will bring this recommendation back to the School Board as an amendment to FY 24 Budget.
  - In the meanwhile, we will maintain the budget proposal with the 5% salary action for teachers and staff as presented to the School Board at the meeting on February 2, 2023.

	Budget Changes & Requests		
Strategic Plan	Salary & Benefit Actions	Amount	FTE
OS 7	Teachers one step plus 3.75% - average increase 5%	2,106,783	
OS 7	Support Staff one step plus 4% - average increase 5%	340,830	
OS 7	Administrative Staff one step plus 3.75% - average increase 5%	599,670	
OS 7	Step Correction for Staff Frozen in same position for FY 2021	392,113	
OS 7 & 8	Benefit: Health Insurance	476,086	
OS 7 & 8	Benefit: Employee Assistance Program	6,758	
OS 7 & 8	Benefit: VEC Unemployment	8,636	
	<b>Total Salary &amp; Benefit Actions</b>	<b>3,930,876</b>	

	<b>Recurring &amp; Non-Discretionary Contracts</b>		
	City Contract: Pupil Transportation (Estimate 13%)	469,864	
	City Contract: Maintenance (approx 11% increase)	474,088	
	Technology Software Subscriptions/Support Maintenance/Firewall & Internet Filters	185,679	
	Contract: CATEC	(19,098)	
	Contract: Worksource Enterprise	5,000	
	Workers Compensation Coverage	(21,978)	
	ESL Interpreting Services & Testing	61,000	
	Telecommunications: Omcast/Cisco/Zoom	57,792	
	Operations: Trash/Composting/Pest Control/Shredding/Safety & Security	32,832	
	Administration: Legal Fees	16,268	
	<b>Total Recurring &amp; Non-Discretionary Contracts</b>	<b>1,261,477</b>	
	<b>School - Based Program Supports &amp; Improvements</b>		
AE1-3, SS4, OS7,8	Teacher:English Second Language	277,908	3.0
AE3, OS7,8	Technology: Data & Digital Learning Specialist	92,636	1.0
AE1, SS4, OS7	Teacher: CHS Graduation Coach	92,636	1.0
OS 7, 8	Tuition: Longwood Administrative Licenses Cohort	45,000	
AE1, SS5	Materials & Supplies: Middle School Athletics - Football, etc.	5,000	
AE2, OS7	Recognition: Teacher of the Year	5,500	
	<b>Total School - Based Program Supports &amp; Improvements</b>	<b>518,680</b>	
	<b>Reductions</b>		
	Vacancy Savings	(782,010)	
	Teacher: STAR (Structured Teaching Autism Resource) Buford & Walker (Vacant)	(166,892)	(2.0)
	Teacher: VSU Students Training to be Teachers and Reaching Success at CHS (Vacant)	(35,889)	(.5)
	<b>Total Reductions</b>	<b>(984,791)</b>	
	<b>General Fund Total Net Expenses</b>	<b>4,726,212</b>	
	<b>Revenues</b>		
	Increase: State	2,554,452	
	Decrease: ARP ESSER Funding	(1,994,410)	
	<b>City (Estimated Request)</b>	<b>4,000,000</b>	
	<b>General Fund Net Revenues</b>	<b>4,726,212</b>	

Ms. Torres asked what the budgetary implications will be if the House of Delegates proposed additional 2% salary increase is passed. Ms. Hoover responded that the impact would be less than \$1 million.

Ms. Dooley noted that she continues to have concerns about adding the college coach position instead of making that position a counselor. Dr. Gurley responded that he met and talked with Mr. Pitt and the CHS Counselors and would still like to move forward with the college coach position.

Ms. McKeever made a motion, seconded by Dr. Kraft, to adopt the Superintendent's Proposed FY 2023 - 2024 budget as outlined in the summary of changes for FY 2024 from FY 2023 for a total fiscal year 2024 budget of \$107,128,647. Upon a roll-call vote, the motion carried with Mr. Bryant, Ms. Bryson Morsberger, Ms. Dooley, Dr. Kraft, Ms. McKeever, Mr. Morse, and Ms. Torres, voting yes. 7 ayes, 0 nays.

**9.1 Comments from Members of the Community:** There were none.

**10.1 Board Member Comments:** Ms. Dooley announced that in response to yesterday's gun violence, Charlottesville's Chief of Police Michael Kochis will be holding a press conference that day and encouraged everyone to listen.

**11.1 Superintendent's Comments:** Dr. Gurley shared that he had met with Chief Kochis earlier in the day and also encouraged everyone to listen to the press conference.

**12.1 Upcoming Meetings:** Mr. Bryant read the upcoming meeting.

**13.1 Adjourn:** The meeting adjourned at 5:18pm.

A video of the February 23, 2023 meeting can be located at:

[https://drive.google.com/file/d/1WL\\_vP1Tpfg0m5ZPc0ZQ8TsPRM94nqz-A/view?usp=sharing](https://drive.google.com/file/d/1WL_vP1Tpfg0m5ZPc0ZQ8TsPRM94nqz-A/view?usp=sharing)

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James Bryant, School Board Chair

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Julia Green, School Board Clerk