



CHARLOTTESVILLE CITY SCHOOLS

Office of the Superintendent

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SUPPORTIVE INFORMATION SHEET CHARLOTTESVILLE CITY SCHOOL BOARD

DATE:	11/2/2023
SUBJECT:	8.1 Certification of CEA Exclusive Representative - Licensed Personnel Bargaining Unit - Dr. Royal A. Gurley, Jr.
BACKGROUND INFORMATION:	<p>An election was conducted on Thursday, October 16, 2023 for licensed personnel. The results were certified by CCS counsel, VEA, and BallotPoint Election Services.</p> <p>Of 527 eligible voters, 354 voted, with 350 votes for representation by CEA, and 4 votes for "no representation". Accordingly, CEA has been elected as the exclusive bargaining representative of the Licensed Personnel Bargaining Unit with 98.87% of the votes cast.</p>
STRATEGIC PLAN:	<p>CCS will value staff voice.</p> <p>Strategy 15: Work collaboratively with staff to implement collective bargaining and document its impact.</p>
RECOMMENDATION:	The school board must cast a vote to certify the election results, thereby recognizing the Charlottesville Education Association as the exclusive representative for the Licensed Personnel Bargaining Unit.
ACTION REQUIRED:	Yes
CONTACT PERSON(S):	Royal Gurley, Ed.D., Superintendent