



# Collective Bargaining Representation Voting System

## Charlottesville City Public Schools School Support Professionals Bargaining Unit Representation Election

### Official Results

Ballot ending: 03/28/2024 18:00:00 (Eastern)

The ballots were cast and tallied as follows.

#### TOTAL

Do you wish to be represented for purposes of collective bargaining?	Total	Percent
Yes, by the Charlottesville Education Association	109	95.61
No Representation	5	4.39
<b>Total</b>	<b>114</b>	

- There were 241 eligible voters, of which 114 cast a ballot, representing 47.3% of the eligible voters.
- There were 0 ballots cast in which the voter did not make a selection.

These Official Results witnessed and certified by Shannon Gillikin, CEA President; Robert Fink, VEA UniServ Director; Moriah Allen, VEA Staff Attorney; Cynthia Hudson, Counsel for Charlottesville City Schools; and Keith Greenberg, Labor Relations Administrator.

Shannon Gillikin, CEA President  
witness

signature

Robert Fink, VEA UniServ Director  
witness

*Robert H. Fink* 04/03/2024  
signature

Moriah Allen, VEA Staff Attorney  
witness

*Moriah Allen* April 2, 2024  
signature

Cynthia Hudson, Counsel for Charlottesville City Schools  
witness

*Cynthia Hudson* 4/10/2024  
signature

Keith Greenberg, Labor Relations Administrator  
witness

signature

Report generated: 03/28/2024 18:37:05 (Eastern)



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Shannon Gillikin, CEA President  
witness

*Shannon Gillikin* April 3, 2024  
signature

Robert Fink, VEA UniServ Director  
witness

signature

Moriah Allen, VEA Staff Attorney  
witness

*Moriah Allen* April 2, 2024  
signature

Cynthia Hudson, Counsel for Charlottesville City Schools  
witness

signature

Keith Greenberg, Labor Relations Administrator  
witness

*Keith O. Greenberg* April 10, 2024  
signature

Report generated: 03/28/2024 18:37:05 (Eastern)