



**CHARLOTTESVILLE CITY SCHOOLS  
SCHOOL BOARD QUARTERLY ADVANCE  
Walker Upper Elementary School Cafeteria  
1564 Dairy Road, Charlottesville, VA  
Saturday, May 20, 2023 (8:30 AM)**

**1.1 Call to Order:** James Bryant, School Board Chair, called the meeting to order at 8:30 a.m.

**1.2 Remote Participation by a School Board Member (Emily Dooley):** Due to a personal medical matter Ms. Dooley requested that the Board allow her to attend the meeting via Zoom from her home in Charlottesville, Virginia. Ms. Torres made a motion, seconded by Mr. Morse, to allow Ms. Dooley to attend remotely via Zoom. Upon a roll-call vote, the motion carried with Mr. Bryant, Ms. Bryson-Morsberger, Ms. Dooley, Dr. Kraft, Ms. McKeever, Mr. Morse, and Ms. Torres, voting yes. 7 ayes, 0 nays.

**2.1 Roll Call of Board Members:**

The following Board Members were present:	Mr. James Bryant	Ms. Lashundra Bryson Morsberger
	Ms. Emily Dooley via remote participation	Dr. Sherry Kraft
	Ms. Lisa Torres	Mr. Dom Morse
	Ms. Jennifer McKeever	

The following Board Members were absent:	None
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The following Staff Members were present:	Dr. Royal A. Gurley, Jr.	Dr. Katina Otey
	Ms. Maria Lewis	Ms. Beth Cheuk
	Ms. Leslie Thacker	T. Denise Johnson

The following Staff Members were absent:	Ms. Kim Powell	Mr. Pat Cuomo
	Ms. Renee Hoover	Ms. Carolyn Swift
	Ms. Julia Green	

**3.1 Approval of Proposed Agenda:** Ms. Torres made a motion, seconded by Mr. Morse, to approve the proposed agenda. Upon a roll-call vote, the motion carried with Mr. Bryant, Ms. Bryson Morsberger, Ms. Dooley, Dr. Kraft, Ms. McKeever, Mr. Morse, and Ms. Torres, voting yes. 7 ayes, 0 nays.

**Action Items**

**4.1 Personnel Recommendations - Administrative Appointments:** The Board agreed to table this action until further discussion during the Closed Session scheduled at the end of this meeting.

## Information Items

**5.1 [2023-2028 Strategic Plan Update](#):** Beth Cheuk, Supervisor of Community Relations, and Dr. James Randle, from Insight Education Group, presented information on the 2023-2028 Strategic Planning process. Information presented included:

**Mission Statement:** There was discussion around the mission statement including recommendations for changing the “providing the knowledge” to be more descriptive, around the definition of citizenship, and to reorder the mission statement items.

**Vision Statement:** Mr. Morse preferred the vision statement presented previously. Ms. McKeever would like the statement to be less passive (include a reference to learning). Dr. Kraft recommended Insight provide a few options in future.

**Core Values:** Board members recommended including limitless potential

Dr. Katina Otey, Chief Academic Officer, shared details on targets, measures and strategies around Priority 1: Increase Academic Achievement and Priority 2: Safety, Wellness, Belonging.

Maria Lewis, Director of Human Resources, presented details on targets, measures and strategies around Priority 3: Staff.

Beth Cheuk, Supervisor of Community Relations, presented details on targets, measures and strategies around Priority 4: Operations.

**5.2 [Middle School Update](#):** Dr. Royal A. Gurley, Superintendent, shared an update on the Buford Middle School project including information on sessions with Wyck Know, VMDO Architect, and the VMDO team around environmental science. Dr. Gurley also shared that there are components of the new build that will require advance planning around naming and logos and that the June 1, 2023 Middle School Update will include a recommendation that Buford Middle School be renamed Charlottesville Middle School.

Dr. Otey gave an update on the Cell Phone Committee and Cell Phone Policy progress. She stated that teachers have been asked for comprehensive plans that include expectations, accountability and follow up for staff who are not consistent. Dr. Otey added that the Board should soon receive a draft for consideration.

**6.1 [School Board Annual Self-Evaluation](#):** The Charlottesville City School Board establishes the vision, mission and goals for the school division. Policy BBA, Role and Evaluation of the School Board, states that the School Board will conduct a formal self-evaluation annually to ensure the proper discharge of its responsibilities to the community.

Board members discussed items that resulted in scores indicating need for improvement or deficiencies.

## Closed Session

A Closed Meeting of the Charlottesville City School Board was held on May 20, 2023 at 12:15 p.m., in the Walker Upper Elementary School Conference Room.

PRESENT: Mr. Bryant, Ms. Bryson Morsberger, Ms. Dooley, Dr. Kraft, Ms. McKeever, Mr. Morse, and Ms. Torres

STAFF PRESENT: Dr. Royal A. Gurley, Jr., Superintendent

OTHERS PRESENT: None

**7.1 Closed Meeting (Superintendent Evaluation):** At 12:15 p.m., Mr. Morse offered a motion to go into Closed Session as authorized by the Virginia Freedom of Information Act, Sections 2.2-3711 (A) (1) for the purpose of discussing personnel matters. Dr. Kraft seconded the motion, the motion passed with Mr. Bryant, Ms. Bryson Morsberger, Ms. Dooley, Ms. McKeever, Mr. Morse, and Ms. Torres voting aye. The motion passed 7/0.

**7.2 Closed Meeting Certification:** At 1:10 p.m., Mr. Morse offered a motion that the Board certify by recorded vote that to the best of each board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered. Dr. Kraft seconded the motion, the motion passed with Mr. Bryant, Ms. Bryson Morsberger, Ms. Dooley, Dr. Kraft, Ms. McKeever, Mr. Morse, and Ms. Torres voting aye. The motion passed 7/0.

Upon a motion by Dr. Kraft, seconded by Mr. Morse, the Board voted to approve the Board Chair's recommendation in regards to the Superintendent Evaluation and Contract. Mr. Bryant, Ms. Bryson Morsberger, Dr. Kraft, Ms. Dooley, Dr. Kraft, Mr. Morse and Ms. Torres voted yes. The motion passed 7/0.

Upon a motion by Ms. Torres, seconded by Dr. Kraft, the Board voted to approve the Personnel Recommendations as presented. Mr. Bryant, Ms. Bryson Morsberger, Dr. Kraft, Ms. Dooley, Dr. Kraft, Mr. Morse and Ms. Torres voted yes. The motion passed 7/0.

**8.1 Adjourn:** The meeting adjourned at 1:12 p.m.

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James Bryant, School Board Chair

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Julia Green, School Board Clerk