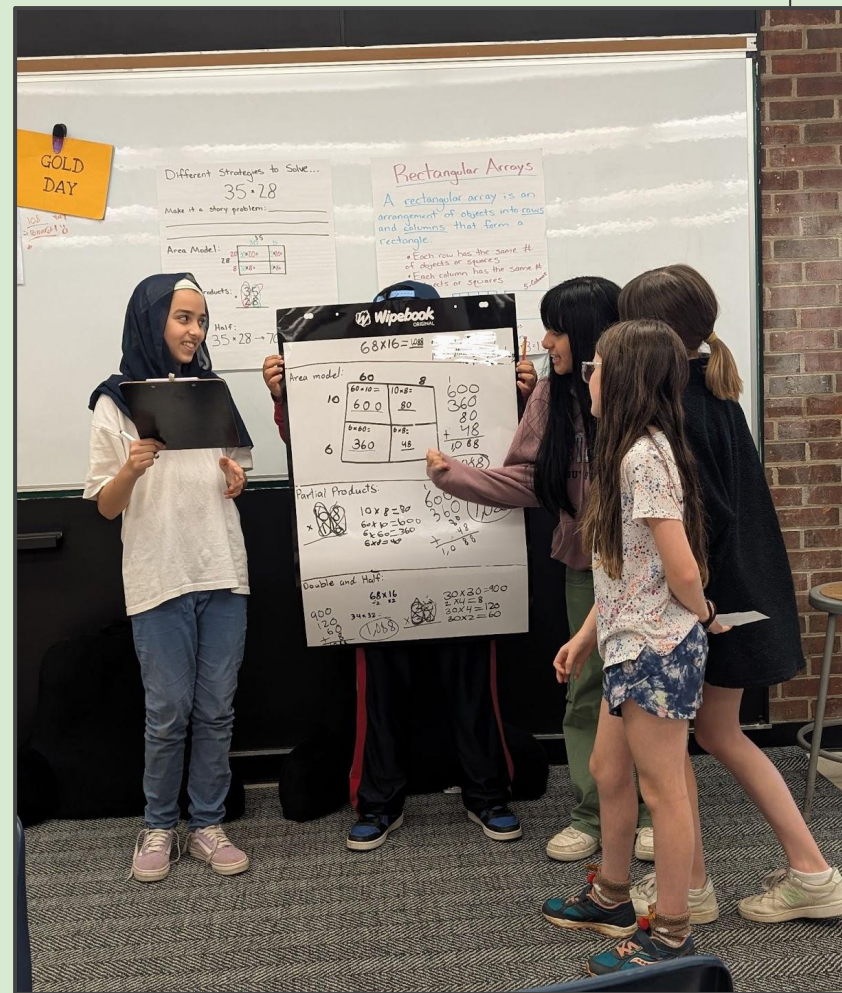

FY 2025 – 2026 Budget Development Update

School Board Budget Work Session
Thursday, January 30, 2025



Agenda

- Award
- Priorities
- Revenues
- Expenditures
- Summary
- Upcoming Budget Meetings



FY 2025 Budget Book

- Executive Summary
 - Stand Alone
- Organizational Section
 - Budget Process
 - Accounting Basis
- Financial Section
 - General (Operating) Fund
 - Special Revenue Funds
- Information Section
 - Demographic Data
 - Pay Tables




This Meritorious Budget Award is presented to:

CHARLOTTESVILLE CITY SCHOOLS

for excellence in the preparation and issuance of its budget
for the Fiscal Year 2024–2025.

The budget adheres to the principles and standards
of ASBO International's Meritorious Budget Award criteria.




Ryan S. Stechschulte
President


James M. Rowan, CAE, SFO
CEO/Executive Director

Budget Priorities

Increase Academic Achievement

All CCS learners will

1. Be equipped with a plan for the future
2. Engage in rigorous inclusive, and relevant learning experiences
3. Benefit from elimination of achievement and opportunity gaps



- Improve student outcomes in core subjects through targeted support and resources
- Ensure small class sizes
- Sustain fine arts funding

Provide A Culture of Safety, Wellness, and Belonging

CCS will support

1. Social, emotional, and physical wellness
2. Strong sense of community
3. Safe and positive learning environment



- Enhance student achievement and equity
- Improve student attendance

Support Our Staff

CCS will

1. Recruit and retain
2. Offer meaningful, relevant, timely, and personalized professional learning
3. Recruit and retain teachers of color
4. Value staff voice



- Ensure competitive pay and benefits
- Attract and retain high quality teachers and staff

Ensure Effective and Efficient Operations

CCS will

1. Modernize facilities
2. Advance operational efficiencies and upgrades
3. Increase sustainability and environmental awareness
4. Practice fiscal stewardship



- Modernize school facilities, including safety recommendations
- Invest in sustainability and energy efficiency

Revenue

Revenue by Sources

Based on FY 2025 Budget

Fund Balance

4.5%

Local

5.2%

Federal

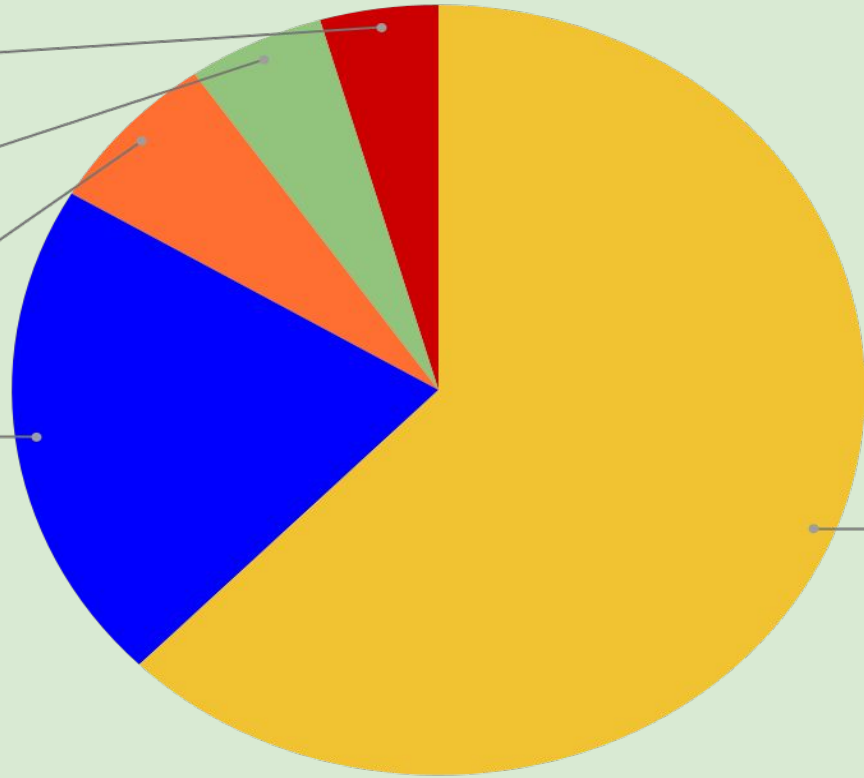
6.8%

State

21.2%

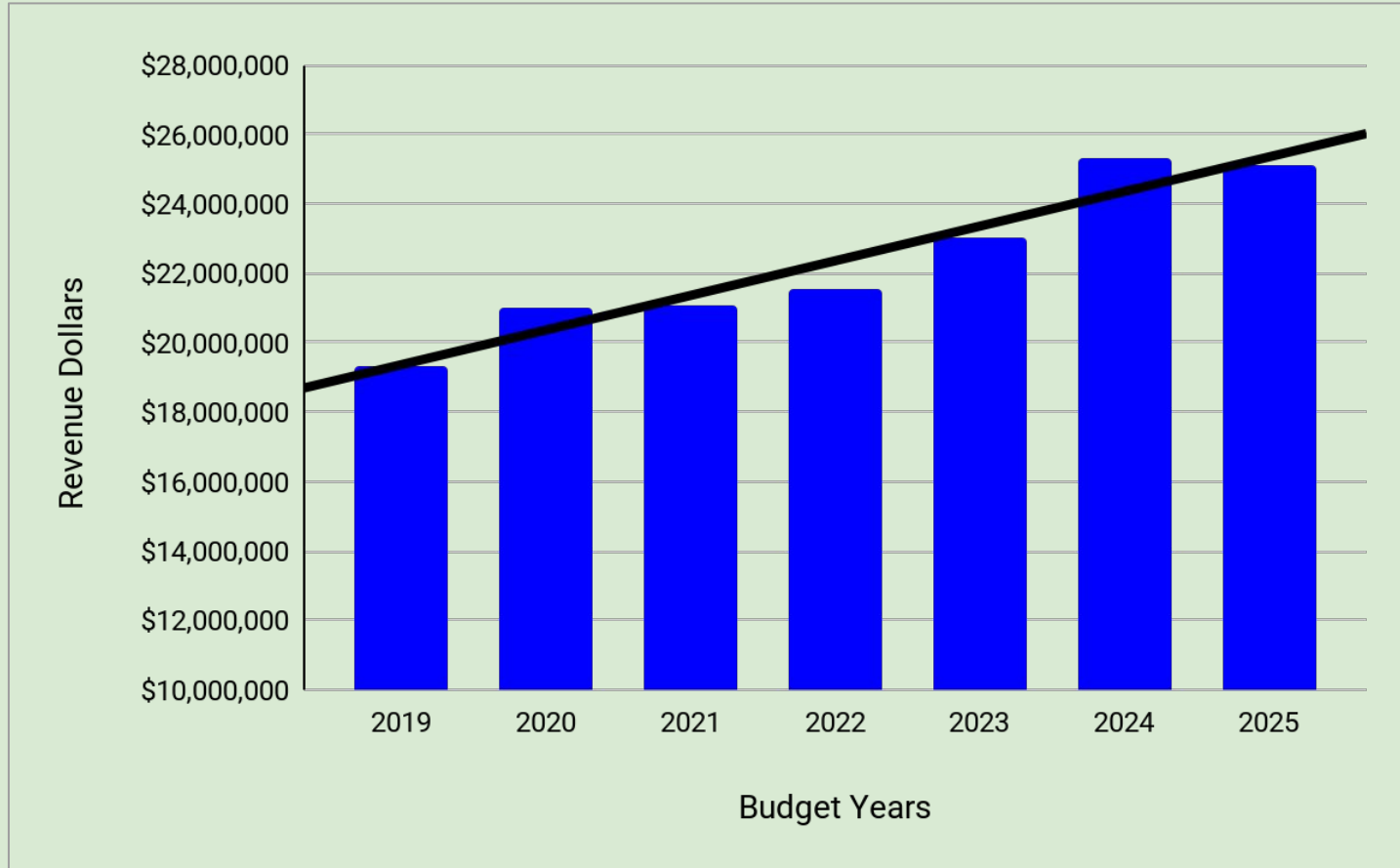
City Appropriation

62.4%





Trend in State Revenues





State's K-12 Education Budget

- Second year of the State's 2024-2026 Biennial Budget
 - Local Composite Index (LCI): Measure of the Local Ability-to-Pay
 - Charlottesville's LCI: 77.02%
 - State's revenue share: 22.98%
- Governor's proposed budget includes technical updates for:
 - Adjusted daily membership (ADM) projections based on actual fall membership;
 - Lottery-funded programs;
 - State sales tax distribution for school age population; and
 - English language learner data.

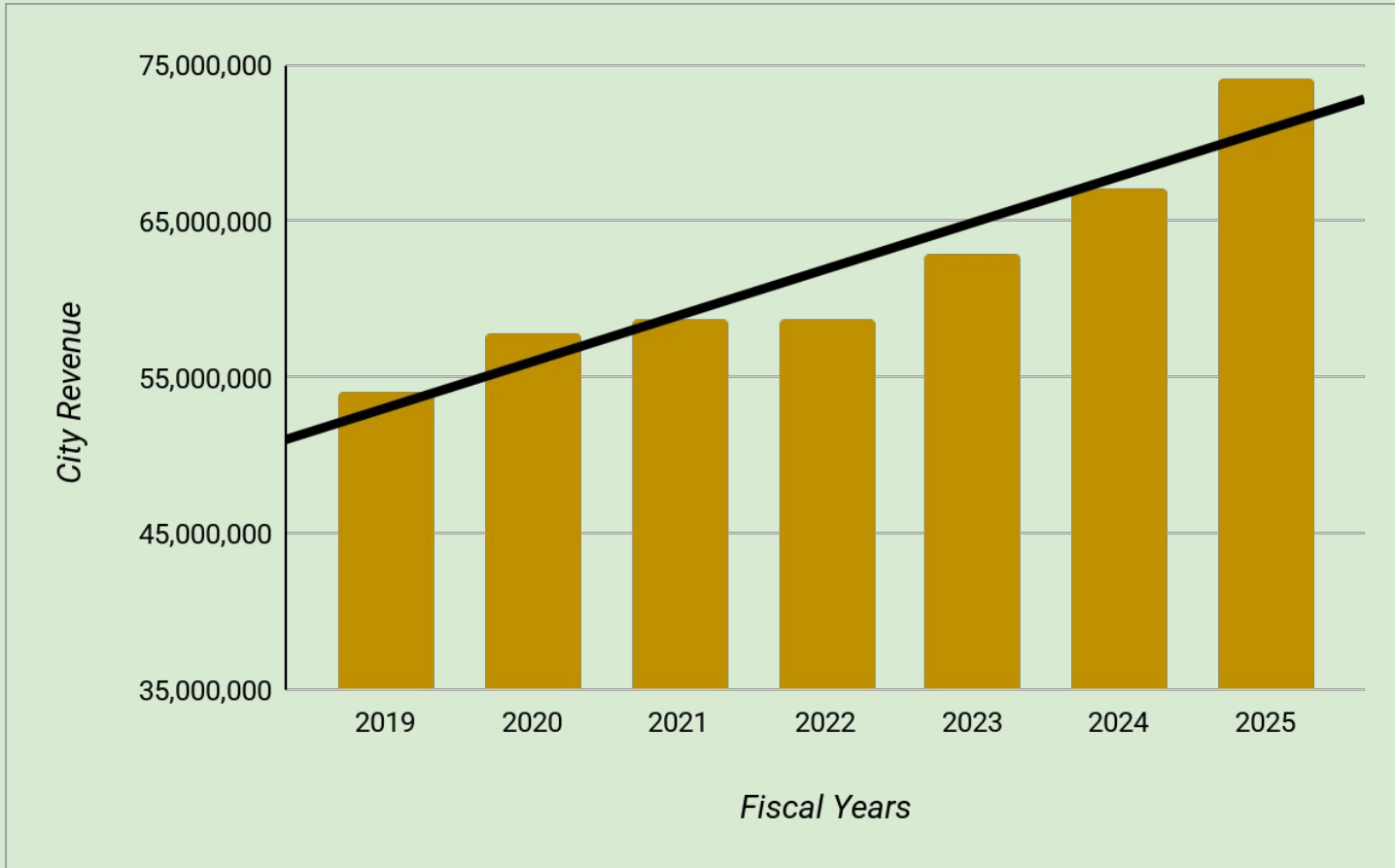


State Revenue Impact for Charlottesville

- Total revenue Increase: \$538,553
- Funding areas with increases:
 - *Compensation Supplement: State's share for the 3% SOQ teacher and staff raise*
 - *At-Risk: Adjustments to estimated Lottery proceeds supporting K-12 education*
 - *English as a Second Language (ESL): Changes to SOQ Proficiency Levels*

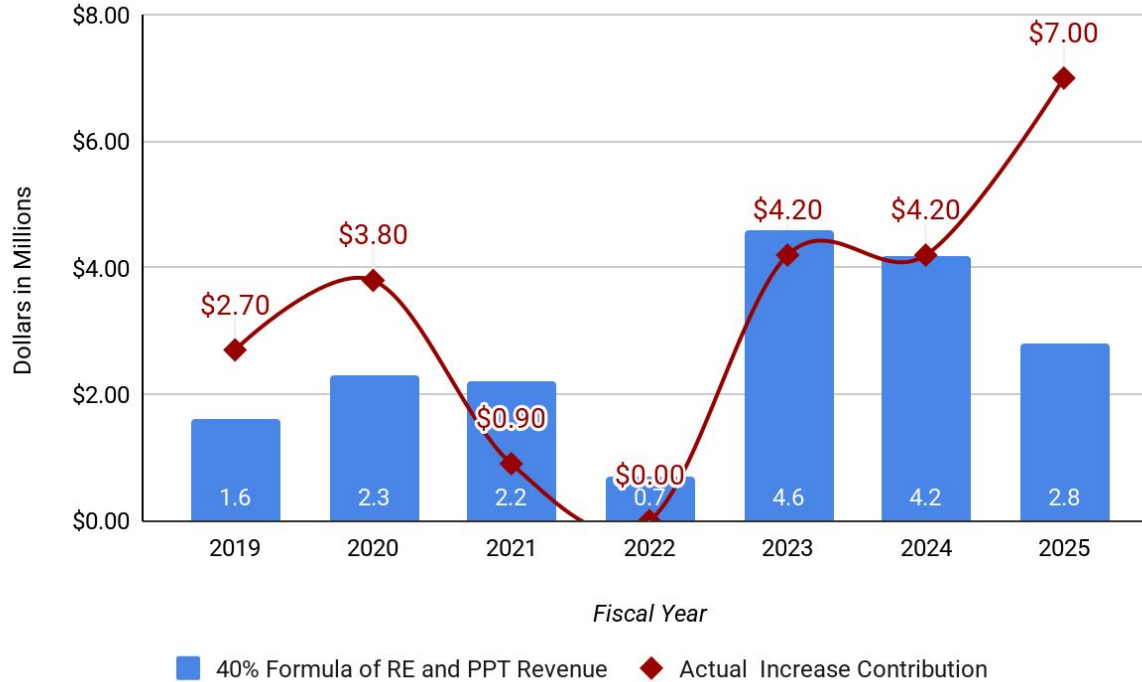


Trend in City Revenues





City Funding Formula

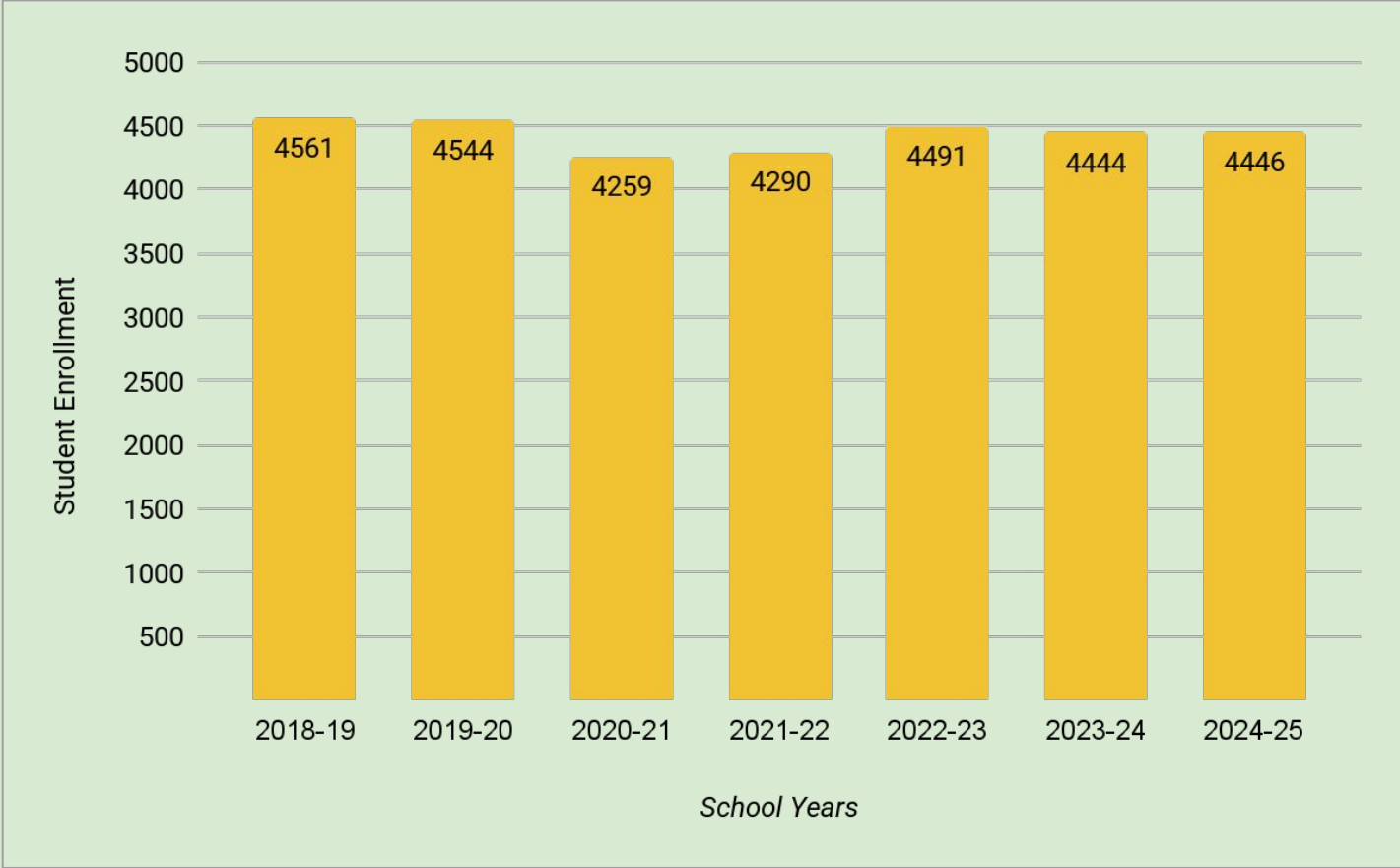


- City's budget guidelines designate 40% of new personal and real property tax revenue for CCS.
- Average annual funding increase over the past 7 years is \$3.26 million.

FY 26 Funding Formula	\$ 3,435,555
Additional Funding Over Formula	\$ 1,492,333
Total FY 26 City Funding Increase	\$ 4,927,888

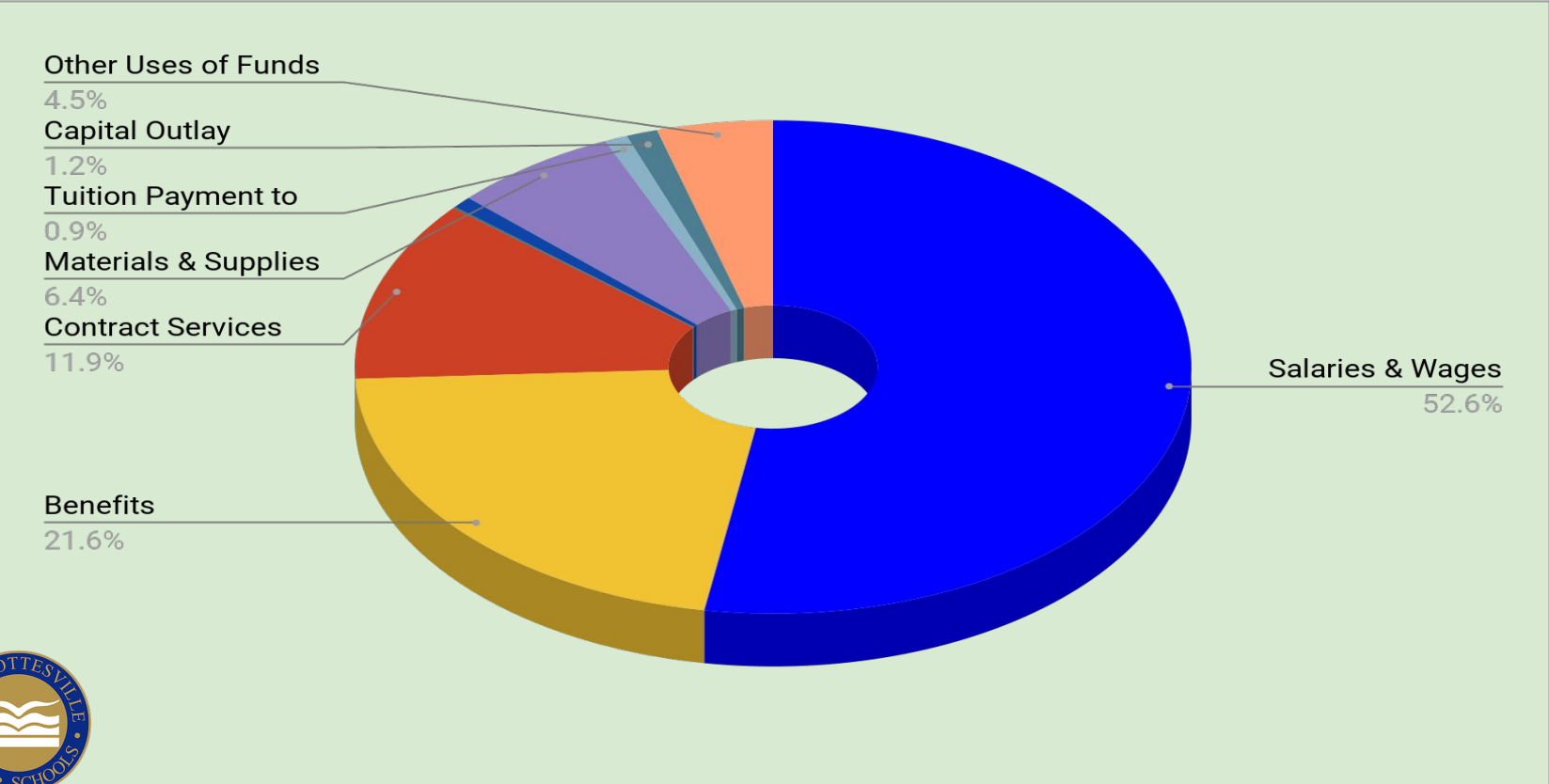
Expenditures

Student Fall Membership Enrollment

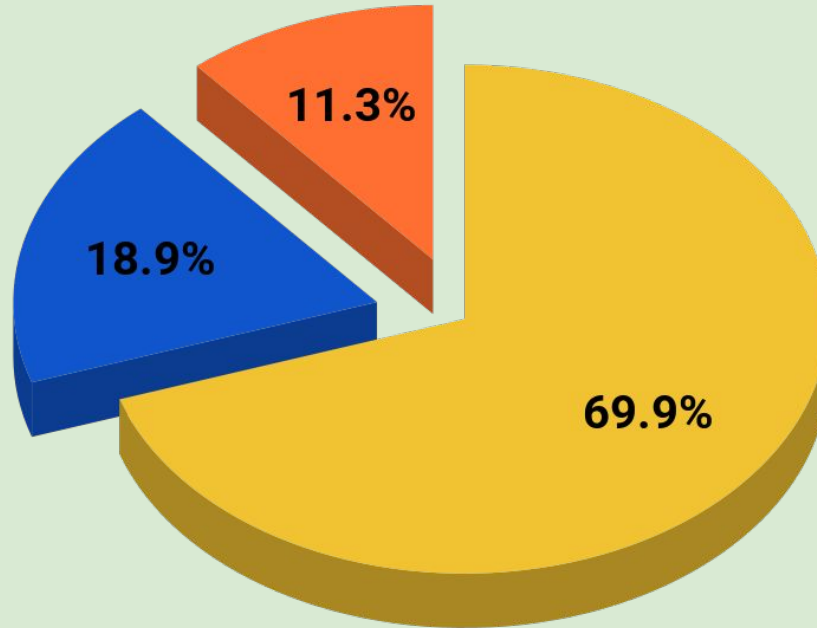


Expenditures by Categories

Based on FY 2025 Budget



Staffing Allocation



● Instructional ● School Based Services ● Division Support & Administration



Staff Salaries & Benefits



Collective Bargaining	Revise the Teacher's Pay Scale with an even 1.5% step spread	\$ 2,216,615
Collective Bargaining	Annual 5.5% salary increase (1.5% step + 4% raise)	2,595,480
Administrative and General Staff	3% salary increase (1.5% step for an average 3% raise)	677,799
Health Insurance	6% increase	585,248
Savings	Vacancy and Virginia Retirement System (VRS) Hybrid Rate Separation	(2,500,000)
	Total Increase in Personnel Cost	\$ 3,575,142

Non-Discretionary

City Maintenance Contract	8.94 % increase due to the implementation of new Collective Bargaining Contract	\$ 434,525
CATEC	Increase resulting from loss of student tuition from Albemarle and program purchase of services contract	207,353
	Total Increase in Non-Discretionary	\$ 641,878

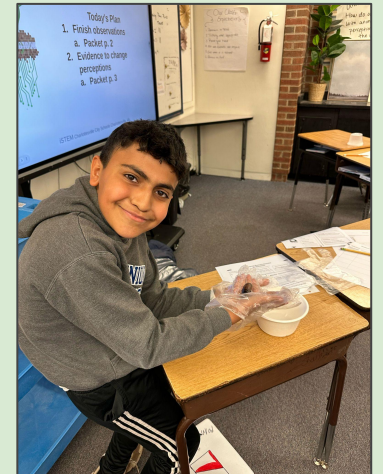
Explanation for Changes since December Joint City Council/School Board Meeting:

- Increase of \$73,525 reflects the implementation of Collective Bargaining contract effective 7/1/2025.
- Decrease in Transportation to net zero due to a position being shifted to the Schools and there are no new requests.
- Reduction of \$110,550 was made to CATEC for technology.





Support Students Needs



English Learners Standards of Quality (SOQ) Proficiency Levels Changes for Teachers

School	Level 1	Level 2	Level 3	Level 4	Total
No. Students Division Wide	324*	193	208	37	762
SOQ Teacher Ratio per Student	1:20	1:30	1:40	1:50	
No. of Teachers	16.2	6.43	5.2	.74	28.57
Current Budgeted ESL FTEs					26.00
Additional FTEs Needed					2.57

- State Additional Funding: \$159,382 for SOQ teacher–student ratios
 - Additional Staffing Needed:
 - 2 FTEs to meet SOQ requirements
 - 1 FTE anticipated for enrollment growth
 - Cost of a Teacher: \$94,882 per FTE
 - Total Cost for 3 FTEs: \$284,646
- * Estimate for enrollment growth



New Accountability Implications

- Next school year, schools will be evaluated under a new accountability system.
- While enrollment has plateaued, the needs of our students continue to grow.
- Human capital and instructional resources will need to be allocated differently across our schools to address these changing needs.
- Although we will strive to meet our needs internally, there are simply not enough resources to support the rising demands among our student subgroups.
- The Standards of Quality (SOQ) continue to fund schools at levels far below the minimum required to appropriately support our students.

Positions Needed to Support Student

Additional Positions	FTE	Cost
Teachers: ESL	3.0	\$ 284,646
ESL: Family Engagement Liaison	1.0	74,995
Teacher: Reading & Math Specialists	2.0	189,764
Teacher: Health & Medical Sciences (CHS)	.5	59,260
Human Resource: Recruiting Specialist	1.0	103,343
Transportation: Coordinator	1.0	125,206
Clinical Social Workers		239,207
One-Time Walker Retention Bonus		173,000
Total Additional Support Student Needs	8.5	\$ 1,249,421

FY 26 Budget Summary

Summary of FY 26 Budget Changes

Revenue Increases: State and City	\$ <u>5,466,441</u>
Expenditures	
Salary and Benefits	3,575,142
Non- Discretionary	641,878
Students Needs/Improvements	1,249,421
Total Expenditure Increases	\$ <u>5,466,441</u>



Budget Key Dates

Meetings	Dates
Regular School Board Meeting: Presentation of Superintendent's Budget & Public Hearing	Thursday, February 6, 2025
City Council & School Board: Joint Budget Work Session	Monday, February 10, 2025
Budget Work Session: School Board	Thursday, February 13, 2025
Special School Board Meeting: Approval of Superintendent's Proposed Budget	Thursday, February 20, 2025

Mission: We are interconnected, equity-focused school community committed to providing the skills and knowledge needed for lifelong learning, engaged citizenship, and personal fulfillment.



Thank You!

Any questions?



Appendix



FY 2025-26 Funding Request (Changes to FY 2025)

January 30, 2025 School Board Budget Work Session

Strategic Plan Priority	SALARY & BENEFIT ACTIONS	AMOUNT	FTE
3	Teachers: Change Pay Scale to 1.5% even spread & 5.5% increase	4,812,095	
3	Administration: Average 3% increase	279,737	
3	General (Support): Average 3% increase	398,062	
3	Benefit: Health Insurance (Estimate 6%)	585,248	
	<i>Total Salary & Benefit Actions</i>	6,075,142	
RECURRING & NON-DISCRETIONARY CONTRACTS			
4	City Contract: Maintenance (Estimate 8.94%)	434,525	
4	CATEC: Sustain Academic and Operation Services	207,353	
	<i>Total Recurring & Non-Discretionary Contracts</i>	641,878	

Strategic Plan Priority	SCHOOL-BASED PROGRAM SUPPORTS & IMPROVEMENTS		
1	Teachers: English Second Language	284,646	3.0
2	Liaison: ESL Family Engagement	74,995	1.0
1	Teachers: Reading and Math Specialists serving Division Wide	189,764	2.0
1	Teachers: Health & Medical Science (CHS)	59,260	0.5
3	Specialist: Human Resource Recruiting Specialist	103,343	1.0
4	Coordinator: Student Transportation	125,206	1.0
3	Clinical Social Workers	239,207	
3	One-time Walker Retention Bonus	173,000	
	<i>Total School-Based Program Supports & Improvements</i>	1,249,421	
	REDUCTIONS		
	Vacancy savings & Separation of the VRS Hybrid Rate	(2,500,000)	
	<i>Total Reductions</i>	(2,500,000)	
	Total Increase Expenditures	5,466,441	8.5
	REVENUES		
	Increase: State	538,553	
	City (Estimated Request)	4,927,888	
	Total Increase Revenues	5,466,441	