



FY 2024 - 2025 Budget Priorities

School Board Work Session
Thursday, October 19, 2023



Agenda

- Prior Year Budget Priorities
- Results of Budget Survey
- Discussion on Setting the Priorities for FY 2025 Budget Development

FY 2023 - 2024 Budget Priorities

- **Building Up Foundational Skills:** *Improve learning skills, understanding, and achievement to promote equitable outcomes for all students.*
- **Supporting Social, Emotional, and Mental Health for Students & Staff:** *Provide a caring and supportive environment for students and staff through counselors, psychologists, social workers & other resources.*
- **Maintaining Competitive Staff Compensation & Benefits:** *Maintain competitive market position in wages and benefits to recruit & retain talented, experienced, diverse and equity-focused individuals.*

FY 2022 - 2023 Budget Priorities

- **Reconfiguration:** *Address aging facility issues, reduce student transitions during critical middle school years, provide modern, state of the art facilities to support best practices for early learning and middle school education, and improve safety and reduce carbon footprint*
- **Student Programs:** *Focus on maintaining and optimizing programs for both academic and social emotional student success.*
- **Staff Compensation & Benefits:** *Maintain competitive market position in wages and benefits to recruit & retain high quality and diverse teachers and staff.*

Budget Survey Results

Overarching Message

Align spending with goals of strategic plan

Top 5 Themes

1. Invest in Staff (Compensation and Recruitment)
2. Academic Learning and Resources (Small Classes, High Expectations)
3. Mental Health Resources
4. Facility Renovations and Safety
5. Special Education



Discussion on Setting the
Priorities for
FY 2025 Budget Development

Next Steps

12/7/2023 – Update on
FY 24–25 Budget
Development Process

Questions?

