



**Charlottesville
City Schools**

Update on Strategic Plan

2023-2029

November 3, 2022





Hello!

Presentation by
Amanda Korman, Community Relations Liaison

Our Focus Areas



Academic Excellence

Learning will promote life-ready graduates through student-centered and equitable practices



Safe and Supportive Schools

Our learning communities will promote social, emotional, and physical wellness in facilities that are safe and conducive to learning

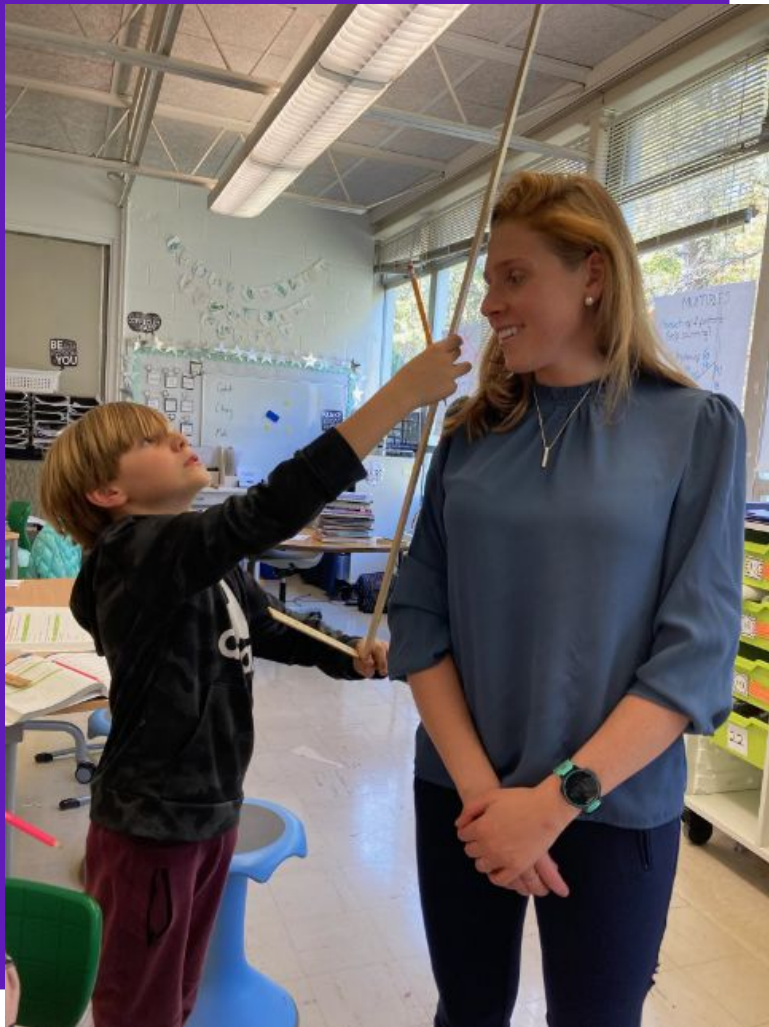


Organizational Supports

Our systems and processes will enable students, staff, and schools to thrive

2017-2023 Plan

- Created after meetings with parents, students, staff, community
- Rolled out in August 2017
- Community's priorities have since shifted more explicitly toward equity (which was listed as a core value but not a focus area)
- Pandemic also altered course



Guiding lights for our next plan

- Center community voice and Dr. Gurley's leadership
- Extract what's most relevant about current plan's goals and objectives
- Build upon 2021-22 equity framework and dashboard
- Develop a mix of qualitative & quantitative ways to track/tell story of plan's progress



Bringing in community voice

- Strategic plan “visioning” has already begun: we are hearing about community’s needs, assets, priorities and values through ...
 - Recent all-division surveys (FY 2024 budget survey; Venable/Clark school names survey)
 - Regular Family and Community Engagement (FACE) outreach activities
 - Advisory committees including Supt.’s Staff Advisory Committee and student groups
 - “Better Together” vision casting project during recent staff PL day



Timeline

August 2022: Notified community new plan is coming

November 2022: Preparing a Request for Proposals for a strategic plan consultant.

December 2022: Select consultant

January-February 2023: Community engagement

March-April 2023: Create draft plan

May 2023: Present plan to School Board for discussion

June 2023: School Board votes on plan

August 2023: Launch new plan



What's next

- RFP will be posted at <http://charlottesvilleschools.org/RFPs> or email kormana1@charlottesvilleschools.org for a copy
- Stay tuned for community engagement opportunities this winter

Thank you!