



Collective Bargaining Representation Voting System

Charlottesville City Public Schools Licensed Personnel Bargaining Unit Representation Election

Official Results

Ballot ending: 10/19/2023 18:00:00 (Eastern)

The ballots were cast and tallied as follows.

TOTAL

Do you wish to be represented for purposes of collective bargaining?	Total	Percent
Yes, by the Charlottesville Education Association	350	98.87
No Representation	4	1.13
Total	354	

- There were 527 eligible voters, of which 354 cast a ballot, representing 67.2% of the eligible voters.
- There were 0 ballots cast in which the voter did not make a selection.

These Official Results witnessed and certified by Cynthia Hudson - Counsel for Charlottesville City Schools; Shannon Gillikin - President, Charlottesville Education Association; Robert Fink - UniServ Director, Virginia Education Association; Moriah Allen - Staff Attorney, Virginia Education Association; and Keith Greenberg - Labor Relations Administrator.

Cynthia Hudson - Counsel for Charlottesville City Schools
witness

Cynthia Hudson 10/25/23
signature

Shannon Gillikin - President, Charlottesville Education Association
witness

S. Gillikin 10/24/23
signature

Robert Fink - UniServ Director, Virginia Education Association
witness

Robert H. Fink 10/23/2023
signature

Moriah Allen - Staff Attorney, Virginia Education Association
witness

Moriah Allen 10.23.23
signature

Keith Greenberg - Labor Relations Administrator
witness

Keith D. Greenberg 10/25/2023
signature

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