



CHARLOTTESVILLE CITY SCHOOLS

Office of the Superintendent

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SUPPORTIVE INFORMATION SHEET CHARLOTTESVILLE CITY SCHOOL BOARD

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| DATE: | 10/19/2024 |
| SUBJECT: | School Board Salary Increase |
| BACKGROUND INFORMATION: | <p>Renee Hoover, Director of Finance, prepared the School Board Compensation Analysis to guide discussion around a potential School Board Salary Increase. The Charlottesville City School Board's salaries were last changed on December 4, 2014. At that time, the board approved an increase to \$5,300 for the Chair and \$4,500 for other members. This change took effect on January 1, 2016.</p> <p>Code of Virginia § 22.1-32. Salary of members, includes:</p> <p>Any elected or appointed school board may pay each of its members an annual salary that is consistent with the salary procedures and no more than the salary limits provided for local governments in Article 1.1 (§ 15.2-1414.1 et seq.) of Chapter 14 of Title 15.2 or as provided by charter, provided that:</p> <ol style="list-style-type: none">3. No school board shall be awarded a salary increase unless, upon an affirmative vote by such school board, a specific salary increase is approved. Local school boards shall adopt such increases according to the following procedures:<ol style="list-style-type: none">a. A local school board representing a county may establish a salary increase prior to July 1 of any year in which members are to be elected or appointed, or, if such school board is elected or appointed for staggered terms, prior to July 1 of any year in which at least two members are to be elected or appointed. Such increase shall become effective on January 1 of the following year.b. A local school board representing a city or town may establish a salary increase prior to December 31 in any year preceding a year in which members are to be elected or appointed. Such increase shall become |

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| | <p>effective on July 1 of the year in which the election or appointment occurs if the election or appointment occurs prior to July 1 and shall become effective January 1 of the following year if the election or appointment occurs after June 30.</p> |
| STRATEGIC PLAN: | <ul style="list-style-type: none"> ● Priority 1: Increase Academic Achievement ● Priority 2: Provide a Culture of Safety, Wellness, and Belonging ● Priority 3: Support our Staff ● Priority 4: Ensure Effective and Efficient Operations |
| RECOMMENDATION: | <p>The Superintendent recommends the Board discuss School Board Salary Compensation.</p> |
| ACTION REQUIRED: | <p>None</p> |
| CONTACT PERSON(S): | <p>Renee Hoover, Director of Finance</p> |
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