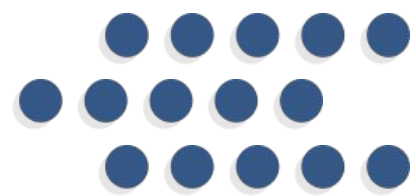




School Board Review of CCS Dress Code



October 19, 2024

History of CCS Dress Code

2015:

CHS staff and students work with students at UVA Batten School of Leadership and Public Policy to update dress code to ensure that it applies to students equally regardless of gender. This arose in response to CHS students' concerns about previous dress code.

2018:

School Board issues proclamation that bans students from wearing clothing that depicts symbols "associated with racial hatred and violence," including swastikas or Confederate imagery.



2020 – Virginia HB 837 "Dress Code Equity Act"

Requires any dress or grooming code included in a school board's code of student conduct to (Sec. 1):

- Permit any student to wear any religiously and ethnically specific or significant head covering or hairstyle, including hijabs, yarmulkes, headwraps, brads, locs, and cornrows;
- Maintain gender neutrality by subjecting any student to the same set of rules and standards regardless of gender;
- Not have a disparate impact on students of a particular gender;
- Be clear, specific, and objective in defining terms, if used;
- Prohibit any school board employee from enforcing the dress or grooming code by direct physical contact with a student or a student's attire; and
- Prohibit any school board employee from requiring a student to undress in front of any other individual to comply with the dress or grooming code.



Compare

[Charlottesville](#) - pages 19 and 20

[Fairfax](#)

[Chesterfield](#)

[Henrico](#) - page 8

[Richmond](#) - page 19

[Albemarle](#) - page 9

[Cambridge](#)

[Arlington](#) - page 15

**Take a moment to
compare our policy
with other divisions.
How are we aligned?**





What are your concerns?

What problem are we trying to solve?

Implications?





**Moving
Forward
d..**