



CHARLOTTESVILLE CITY SCHOOLS

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SUPPORTIVE INFORMATION SHEET CHARLOTTESVILLE CITY SCHOOL BOARD

DATE:	5/2/2024
SUBJECT:	Certification of CEA Exclusive Representative - Support Professionals Bargaining Unit - Dr. Royal A. Gurley, Jr.
BACKGROUND INFORMATION:	<p>An election was conducted on Thursday, March 28, 2024 for Support Professionals. The results were certified by CCS counsel, VEA, and BallotPoint Election Services.</p> <p>Of 241 eligible voters, 114 voted, with 109 votes for representation by CEA, and 5 votes for "no representation". Accordingly, CEA has been elected as the exclusive bargaining representative of the Support Professionals Bargaining Unit with 95.61% of the votes cast.</p>
STRATEGIC PLAN:	<p>CCS will value staff voice.</p> <p>Strategy 15: Work collaboratively with staff to implement collective bargaining and document its impact.</p>
RECOMMENDATION:	The school board must cast a vote to certify the election results, thereby recognizing the Charlottesville Education Association as the exclusive representative for the Support Professionals Bargaining Unit.
ACTION REQUIRED:	Yes
CONTACT PERSON(S):	Royal Gurley, Ed.D., Superintendent