SUPPORT SERVICES

MASK/FACE COVERINGS FOR STUDENTS, STAFF AND VISITORS

The Charlottesville City Schools administration is aware of the ongoing need for mitigation measures to respond to the COVID-19 pandemic in a manner that allows schools to remain open and operate as safely as possible. Charlottesville City Schools administrators and the School Board will continue to monitor the transmission rates for Charlottesville City and will adjust the policy and regulations as the transmission rate changes.

Students **and employees** will have the option to wear a mask or not in all CCS buildings, in other CCS facilities, on school property/campus but will be required to wear a mask in a CCS vehicle or bus. Employees shall wear a mask or face covering as described herein in all CCS buildings, in other CCS facilities, on school property/campus, or in a CCS vehicle or bus.

This policy will be in force until the pandemic is determined to be over. **Cases will continue to be monitored in the community and within the school division.** Should a change in the **executive order regarding masking or guidance from Blue Ridge Health District or** Virginia Department of Health recommend returning to a mask mandate for students and/or employees, the Superintendent will have the authority to enforce the appropriate mandate.

Students

Until there is any revision in guidance regarding masks/face coverings being removed, all students in pre-kindergarten through the 12th grade shall have the option to wear a mask or face covering: (a) while attending school or a school function in any school building, facility, or other area of a school campus, including at the time of school entry and exit; (b) on an approved trip at any location and, in the case of athletic events, at any home or away athletic site. A mask is required when riding in school-provided transportation. For students continuing to wear masks and for all employees required to wear masks, the masks and face coverings must cover the nose and mouth of the student and must not be open at the bottom. While not required, it is still encouraged for students to wear masks and face coverings at all times.

Staff

Until there is a revision in guidance, all employees of the CCS shall be required to wear a mask or face covering while working or attending a school function in any school building, facility, or other area of a school campus and on school transportation. All masks and face coverings must cover the nose and mouth of the employee and may not contain holes, valves, or mesh material. Employees shall wear masks and face coverings at all times, except for the following:

- Employees may remove masks and face coverings for eating and drinking;
- Employees may be exempted from this guidance by the school principal or the Superintendent/Designee due to a documented medical condition or disability of the

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employee although it is recommended to wear a mask/face covering when possible or

• Employees may remove masks and face coverings on a case-by-case basis for specific instructional needs and other activities, as determined by a teacher or school administrator, in which case the teacher or school administrator will utilize six (6') feet or other physical distancing measure as approved by the CCS.

• Employees may remove masks when outside.

Employees who refuse to wear a mask or face covering at school or at a school function under this guidance shall be subject to discipline under School Board Policy, Regulation, and applicable state law regarding the violation of School Board policies and regulations.

Visitors and Vendors

Until there is a revision of guidance regarding masks/face coverings, all visitors and vendors to CCS shall be required to wear a mask or face covering while present in any school building, facility, or other area of a school campus.

Adopted: September 3, 2020 Revised: March 3, 2022 Revised:

Legal Reference: Virginia Code, Section 22.1-305, Section, 22.1-307

Cross References: GBCA Employee Discipline JFC Student Conduct JFCC Student Conduct on School Buses JHCC Communicable Diseases