



2023-2024 Pupil-Teacher Ratio Report



Office of Human Resources
November 2, 2023

2023-2028 Strategic Plan - Priority Goal #3 - Support Our Staff

- CCS will recruit and retain licensed and properly endorsed staff
 - All schools will be fully staffed by September 1 each year
 - Annual increase the retention rate of teachers by 2% or more (with a goal of a 90% or higher retention rate).

Elementary Class Size

Standard of Quality reporting requires School Boards to report the actual pupil/teacher ratios in elementary classrooms by school. The pupil/teacher ratio includes full-time classroom teachers. The table below summarizes the division's K-3 staffing based on enrollment data as of October 26, 2023. The Virginia Department of Education (VDOE) K-3 maximum class size information, based on the school poverty index, is included as a comparison. Each Charlottesville City Schools K-4 elementary school's pupil/teacher ratio is below the VDOE maximum class size.

School	VDOE K-3 Maximum Class Size	CCS Budgeted Staffing Average K-3	CCS Actual Classroom Average K-3	Difference VDOE Maximum/CCS Actual
Burnley-Moran Elementary	24	23 to 1	13.36	-10.64
Clark Elementary	19*	19 to 1	12.88	-6,12
Greenbrier Elementary	24	20 to 1	12.90	-11.1
Jackson-Via Elementary	22*	22 to 1	13.65	-8.35
Johnson Elementary	22	19 to 1	12.28	-16.25
Venable Elementary	24	23 to 1	14	-10

* Clark Elementary's 1st-grade classrooms are at the maximum enrollment capacity of 19 students.

* With the addition of one student, Jackson-Via Elementary's 1st-grade classrooms will reach the maximum enrollment capacity of 22 students.

Enrollment Data: The projected and actual enrollment data at each school as of August 27, 2023, is below.

School	Projected Enrollment	Actual Enrollment	Difference
Burnley-Moran Elementary	286	294	+8
Clark Elementary	319	313	-6
Greenbrier Elementary	266	271	+5
Jackson-Via Elementary	343	359	+16
Johnson Elementary	340	335	-5
Venable Elementary	305	317	+12
Walker Upper Elementary	690	631	-59
Buford Middle	612	593	-19
Charlottesville High School	1455	1443	-12