FY 2023 Budget Work Session

SEPTEMBER 21, 2021



- Background Information CARES/ARP ESSER III and the FY 2022 Budget
- Local Funding
- State Funding & the Local Composite Index of ability to pay (LCI)
- Budget Process
- Next Steps & Discussion



Coronavirus Aid Relief Economic Security (CARES) & Subsequent Funding

Source Description	Acronyms	Issue Date	Spend Down Deadline	Award Amount
Coronavirus Aid Relief Economic Secuity	CARES	3/27/2020	9/30/2022	1,187,446
Coronavirus Response and Relief	CRRSA / "CARES			
Supplemental Appropriation	11"	12/27/2020	9/30/2023	4,481,993
American Rescue Plan (Act) - Elementary &	ARP ESSER III /			
Secondary School Emergency Relief	"CARES III"	3/11/2021	9/30/2024	10,065,919
	Total CARES Fund	ding		15,735,358.17

CARES & CRRSA budgeted for Operations in Fiscal Year 2022 - \$4,571,634 (plus \$332,952 pending for transportation for year 1 of "2 year pilot" = \$4,904,586)

Prior to requesting reimbursement for CRRSA funds (CARES II) school divisions must have expended and requested all of CARES I allocation (Superintendents' Memo 090-21, April 9, 2021)

ARP ESSER III Funds

- Purpose
 - Help schools return safely to in-person instruction, maximize in-person instructional time, sustain the safe operations of schools, and address the academic, social, emotional, and mental health impacts of the COVID-19 pandemic on students. At least 20 percent must be reserved to measure and address the academic impact of lost instructional time on all students. Interventions to address the academic impact of lost instructional time will respond to the academic, social, emotional, and mental health needs of all students
- Application Requires 2 Plans:
 - Safe return to in-person instruction and continuity of services
 - CCS COVID-19 mitigation health plan is posted at: <u>charlottesvilleschools.org/returntolearn</u>
 - The plan will be reviewed and revised at least once every six months in accordance with the ARP ESSER Interim Final Rule and any subsequent state or federal guidance to ensure it remains relevant and meets statutory and regulatory requirements
 - Public comment on the plan will be encouraged at School Board meetings and online
 - Use of the ARPA ESSER funds
 - The plan will be shared with stakeholders including students, families, and staff for review and comment via Board meeting and online communication channels

Good News & Challenge

GOOD NEWS: Decisions made in the FY 2022 budget process are already aligned with the guidance and expectations for the ARP ESSER III (CARES III) funds.

CHALLENGE: More one-time (non-recurring) funds are coming in over the next several years at the same time that we must decrease dependency on one-time funds in the FY 2022 budget for recurring operating expenses

Amendment to Increase Pupil Driver Compensation	332,952 4,904,586	One-Time/Non-Recurring Funds in FY22
Allowance for Pending Budget		
Budget	4,571,634	
Non-Recurring Revenues in FY22		
State Revenue Increase	(391,482)	
FY 2022 Adopted Budget Increase (as of 5/6/2021)	4,963,116	

City Support for Schools

City funding is the foundation & key for CCS programming & services.

COVID-19 has had significant and far reaching impacts on CCS Students emotionally, academically and economically. Staff have been working harder than ever to address student needs in the midst of ever changing challenges.

CAUTION: The proposed budget leverages one-time/non-recurring CARES funds to address the most pressing needs and allows time for City revenues to cover. It will be essential for the City to start providing additional allocations starting in FY 2023 to off-set these proposed uses of CARES funds or future cuts to services will be required. Any additional appropriation from the City for FY 2022 would start the process of reducing dependency on one-time (non-recurring) funds.

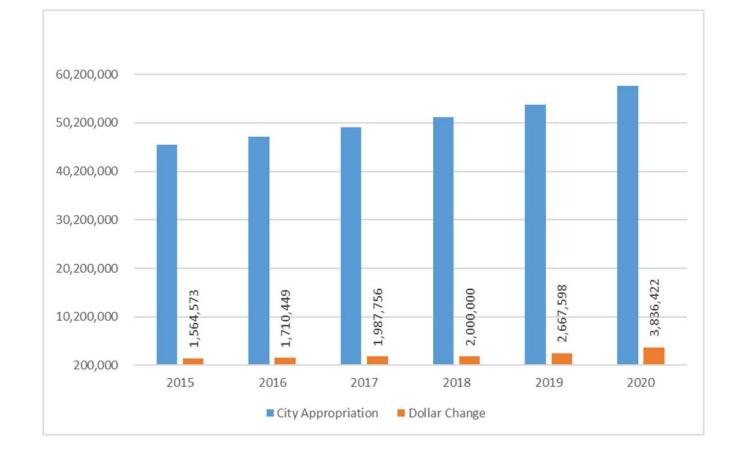
Blue Ribbon Commission on Sustainable School Funding

It is difficult to estimate the size of the year-to-year funding gap going forward but it appears to be somewhere between \$2-4 million a year. The size of the gap will depend on how the city economy fares, how property assessments change, what happens to school costs and whether the state and federal governments step forward to re-assume a greater share of school costs. There will be inflation and other factors that will continue to drive school costs higher in the coming years even if no new major programs or facilities are added.

Reference: <u>City of Charlottesville – Report of The Blue Ribbon Commission on Sustainable School</u> <u>Funding</u> January 22, 2014 Page 10

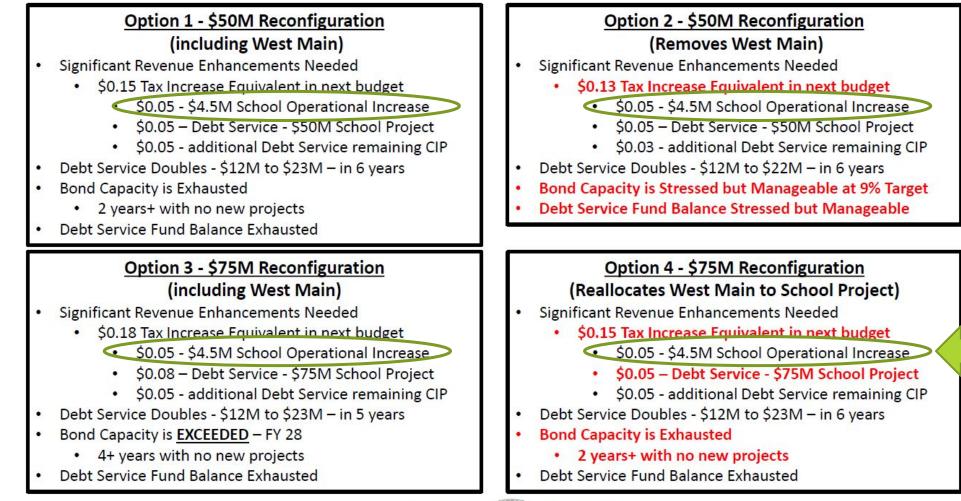


CCS Budget & City Appropriations



The Average Annual Increase in City Appropriation for Schools was \$2.3 Million from 2015 to 2020

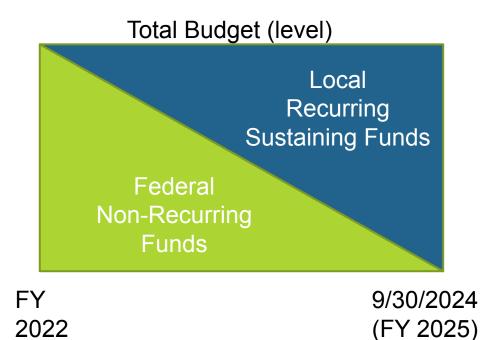
Council & Board 9/15 Work Session





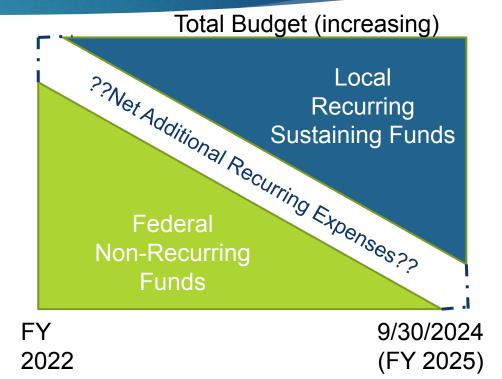
Office of Budget and

Budget Ramps & Bridges



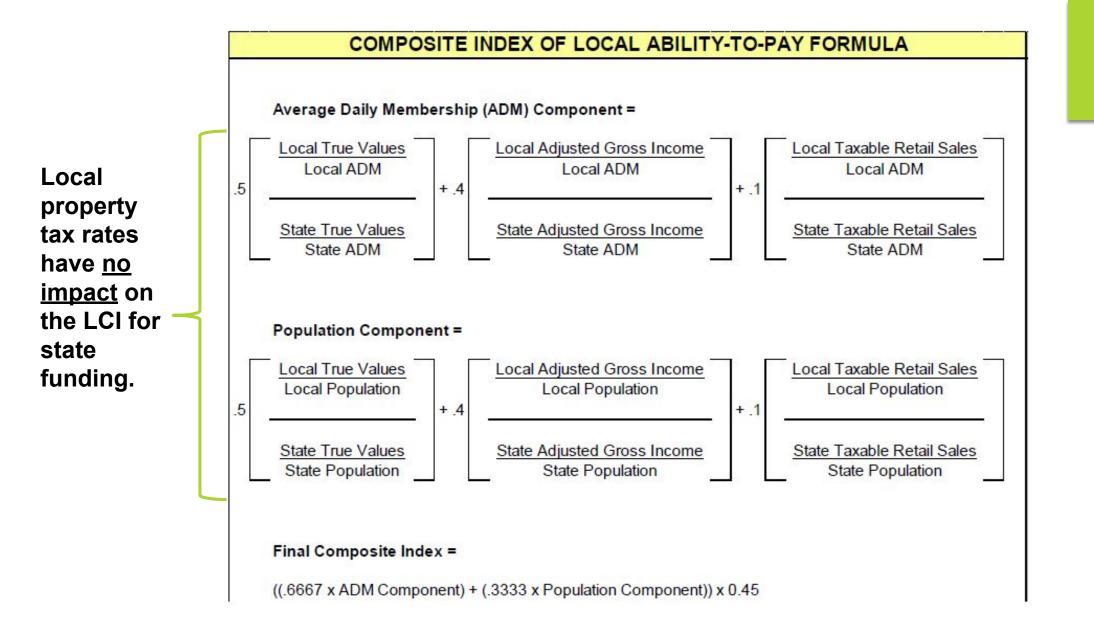
Flipping the Ramp

Switching from non-recurring federal funds to recurring local funds would be easy if revenues & expenses were constant or known going forward.



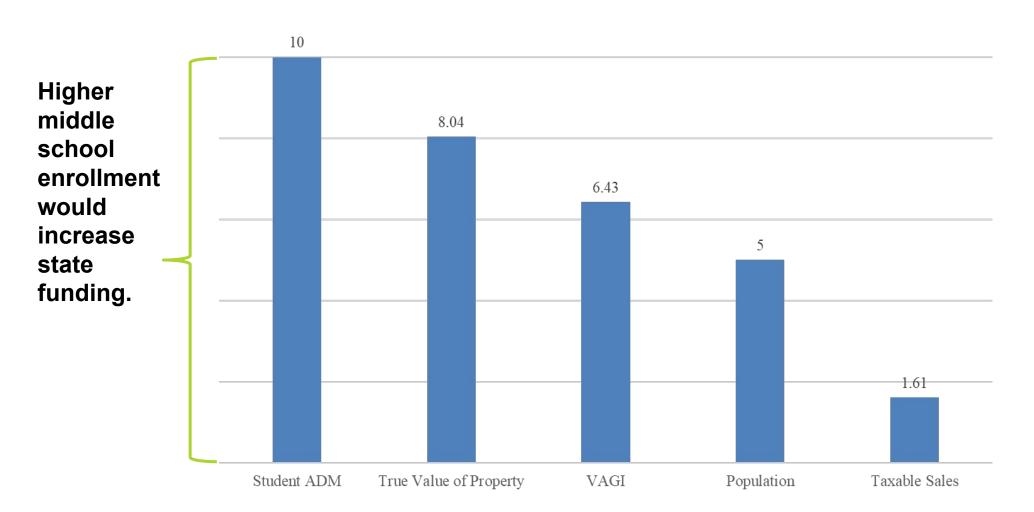
Bridging Net Additional Recurring Expenses

Covering added or increased expenses not off-set by additional revenue from other sources nor by expense reductions



LCI change depends on how all factors in the formula move for a locality relative to all other localities. FY 2023 is a new biennium for State determination of a new LCI for all Virginia localities.

ADM is the Most Important Component of the LCI Relative Weighting on a Scale of 1-10



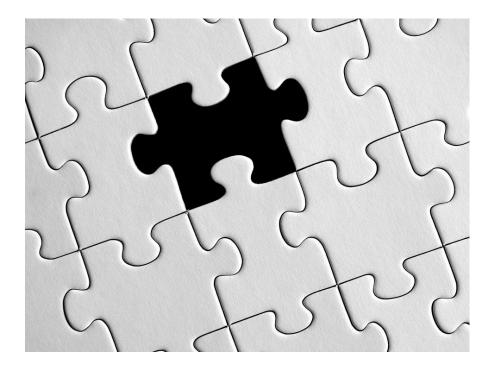
*Source: Jim Regimbal, Fiscal Analytics, Ltd. – VASS presentation December 2016

Budget Process - Variables

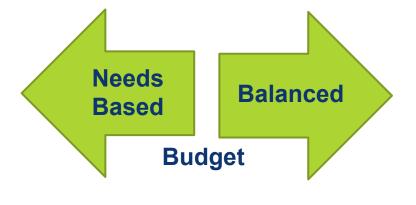
Putting the Pieces Together

- Enrollment Projections & Staffing (October/November)
- Stakeholder Input (November January)
- State Budget (December March)
 - Revenues (new LCI for FY 2023)
 - VRS Rate
 - Raise Rate
 - Other...

Local Appropriation – The Final & Most Important Piece



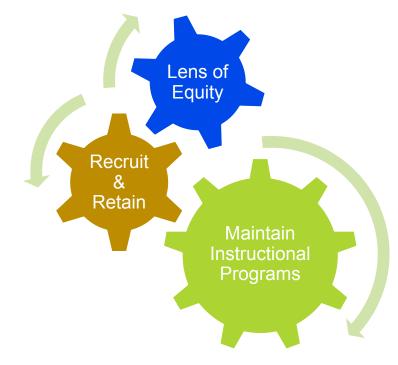
Process for a Needs Based Balanced Budget



Ineffective for Building Ramps & Bridges



FY 2022 Budget Priorities



Recruit & Retain Highly Qualified Teachers and Staff

- Maintain Continuity of High Quality Instructional Programs
- Apply a Lens of Equity in All Funding Considerations to Provide Educational Opportunities for All Students

Next Steps

<u>Priorities</u> for the FY 2023 Budget

□ What priorities does the Board want to establish for the FY 2023 budget development?

Budget <u>Process</u> for FY 2023

How does the Board want to approach programs in the FY 2023 budget development in relation to funding from City and/or state?

Commitment & Timing for the \$.05 Tax Increase for School Operations

- □ Funding to "flip the ramp" Is this a given? Will it be phased?
- □ If the City funds the \$4.5m through a real estate tax increase, where do we want to focus the use of CARES/ARPA non-recurring funds?

City Revenue & Expense Outlook

- □ How soon can CCS expect a preliminary increase estimate for FY 2023?
- □ Are changes being considered to the baseline funding formula?



Working together is success. – Henry Ford



FY 2021-22 Funding Request (Changes to FY 2021)

February 18, 2021 Superintendent's Proposed Budget Approval

(Revised for State Revenue on 3/10/2021)

Through the Lens of Equity

REF.	Strategic Plan	SALARY ACTIONS	AMOUNT	FTE
	OS 7	Teachers one step plus 3.75% - average increase 5%	1,901,268	
	OS 7	Support Staff one step plus 1% - average increase 5%	321,041	
	OS 7 Administrative Staff one step plus 3.75% - average increase 5%			
	AE-3, OS-7	Nurse Pay Scale: Alignment with Regional Market	177,537	
	OS-7, SS-5,6	Head Custodian Pay Scale: Adjustment	49,963	
		Total Salary Actions	2,995,202	
		NON-DISCRETIONARY CONTRACTS		
		Insurance: General Liability/Property	10,000	
		Insurance: Workers Compensation	10,000	
		City Contract: Pupil Transportation	140,265	
		City Contract: Maintenance	226,404	
		Total Non-Discretionary	386,669	

\$3,381,871 in Salary Actions & Non-Discretionary Contract Increases

Priority Items for Recurring Funding

	SCHOOL-BASED PROGRAM SUPPORTS & IMPROVEMENTS			
AE-1, AE-3, SS-4	Internet Access for Students: Remote Learning	91,200		
AE-1, AE-3, SS-4	Zoom: Remote Learning Instruction Tool	25,000		\$147,872
AE-1, AE-3, SS-4	Remind: Communication Tool Platform	13,772		Tech
AE-1, AE-3, OS-10	Newsela: Literacy Content Platform Grades 7-12	17,900		Teen
AE-3, OS-9, SS-4,	Social Workers: PreK - 4 & LMA	542,399	6.5	1
AE-3, OS 7	Instructional Assistants: 2nd Grade	234,528	6.0	
AE-3, OS-7, 8, SS-	Assistant Principal: CHS	106,663	1.0	
AE-1, AE-3, OS-7	Reading Specialist: Greenbrier	83,446	1.0	19.5 FTE's
AE-3, SS-4	Teacher: STAR (Structured Teaching Autism Resource) Buford & Walker	166,892	2.0	
AE-2, AE-3	Math Specialist: CHS	83,446	1.0	\$1,372,598
AE-1, AE-3	Teacher: Fine Arts Buford	83,446	1.0	
AE-1, AE-3, OS-7	Teacher: Virginia State University Students Training to be Teachers and Reaching Success CHS	35,889	0.5	
AE-3, OS-7, 8, SS-	Literacy Specialist: LMA	35,889	0.5	
AE-3, OS-7,8, SS-4	Lead Teacher Stipend: Grade Levels K - 6	57,000	38.0	
AE-3, OS-7,8, SS-4	Lead Teacher Stipends: PreK	9,000	<mark>6.0</mark>	
AE-3, OS-7,8, SS-4	Lead Teacher Stipends: ESL	7,500	5.0	\$210,544
AE-3, OS-7,8, SS-4	Lead Teacher Stipends: Special Education	10,500	7.0	Stipends &
AE-3, OS-7, 8	Math Specialist: Additional 10 Contract Days	31,000	7.0	contract
AE-3, OS-7, 8	Reading Specialist: Additional 10 Contract Days	39,544	7.0	
AE-1, AE-3	Content Squads: Stipend	56,000	40.0	adjustments
AE-3, OS 7	Substitute: Teacher Honorarium	25,000		
AE-1, AE-3, SS-4	Books: K-12 Bookrooms	60,000		
AE-1, AE-3	Materials & Supplies: K-12 Science	6,000		
AE-1, AE-3, SS-4	Musicial Instruments: Maintenance & Repair	20,000		
SS-5, 6	Athletic Trainer Services: Contract Increase	12,105		
	Total School-Based Program Supports & Improvements	1,854,119		

\$1,854,119 in School-Based Program Supports & Improvements

Some Expenses are COVID Specific or Non-Recurring

	SCHOOL OPERATIONS			
COVID Mitigation	: Supplies	100,000		
	Total School Operations	100,000	-	
	REDUCTIONS			
	ased on Enrollment: Professional Staff	(333,785)		
FTE Reductions Ba	ased on Enrollment: Support Staff	(39,089))	
	Total Reductions	(372,874)		
	GENERAL FUND TOTAL NET EXPENSES	<mark>4,963,116</mark>		
	REVENUES			
State		391,482		
CARES I & II		4,571,634	<u>\$</u>	4.5 Million Does
City (Estimated F	Request)	0		ot include
	GENERAL FUND TOTAL NET REVENUES	4,963,116		
			in	ansportation crease 332,952/year

"pilot".

Most FY 2022 Increases Funded with Non-Recurring Revenue

\$4.9 Million with Transportation Increase