

CERTIFICATION OF ELECTION RESULTS FOR
CHARLOTTESVILLE CITY PUBLIC SCHOOLS
LICENSED PERSONNEL BARGAINING UNIT

A secret ballot election was held by electronic ballot pursuant to the School Board Resolution For Collective Bargaining In Charlottesville City Public Schools (the “Resolution”). The election was held to determine whether employees of the Charlottesville City Schools within the Licensed Personnel Bargaining Unit, as defined in the Resolution, will be represented by the Charlottesville Education Association as Exclusive Representative for collective bargaining under the Resolution. The vote was counted on October 19, 2023, by the impartial election services provider engaged by the Parties. The publication of the results was witnessed by the Labor Relations Administrator selected by the Parties; by a representative of the Charlottesville City Schools; and by representatives of the Charlottesville Education Association.

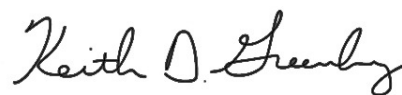
The ballot question was: “Do you wish to be represented for purposes of collective bargaining?”

Of the ballots cast, 350 voted “Yes, by the Charlottesville Education Association”; 4 voted “No.”

The Charlottesville Education Association has received a majority of the votes cast in the election. No objections to the election were filed within the three business days following the tally of ballots. Under the terms of the Resolution, issuance of a final determination certifying the election results is now appropriate.

This represents my Certification that the Charlottesville Education Association has received the majority of the votes cast in a valid representation election, held under the conditions and circumstances prescribed by the Resolution, to determine the Exclusive Representative for the Licensed Personnel Bargaining Unit held under the conditions and circumstances prescribed by the Resolution.

October 25, 2023



Keith D. Greenberg, Esq.
Labor Relations Administrator