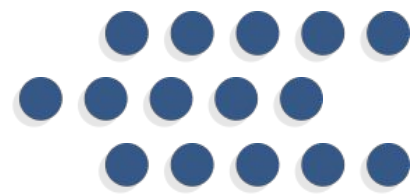


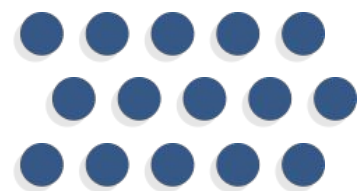


Office of Strategic Initiatives Overview



Data Dashboard

The first installation of the CCS Data Dashboard is ready for display.

A screenshot of the 2023-2028 Strategic Plan Dashboard interface. The interface features a top navigation bar with a dropdown menu containing "Strategic Plan Dashboard", "Priority Area 1", "Priority Area 2", "Priority Area 3", and "Priority Area 4". Below the navigation bar is a dark blue header with the Charlotte-Mecklenburg Schools logo and the title "2023-2028 Strategic Plan Dashboard". The main content area includes a mission statement, a description of the dashboard, and a link to learn more. At the bottom, there are four colored boxes representing the priority areas: Priority Area 1 (purple), Priority Area 2 (blue), Priority Area 3 (red), and Priority Area 4 (green).

Strategic Plan Dashboard Priority Area 1 Priority Area 2 Priority Area 3 Priority Area 4

2023-2028 Strategic Plan Dashboard

At CCS, our vision is to be a community of hope, growth, and learning where barriers are eliminated and possibilities are limitless. Our mission states that we are an interconnected, equity-focused school community committed to providing the skills and knowledge needed for lifelong learning, engaged citizenship, and personal fulfillment.

The strategic plan dashboard is an online platform that provides information on our community's progress. Use the dropdown menu at the top of the screen to view each target and its measurement.

To learn more about our strategic plan, [click here!](#)

Priority Area 1
Increase Academic Access

Priority Area 2
Provide a Culture of Safety, Wellness, and Belonging

Priority Area 3

Priority Area 4



Equity Certificate

Target 7: All staff will annually demonstrate culturally competent and equity-focused teaching practices.

- Teacher evaluations
- Percentage of staff who have attained an equity certificate
- Percentage of instructional coaches and teachers who have completed training such as SIOP (for better supporting English learners)



SUPPORT OUR STAFF

Goals

- 1 CCS will **recruit and retain** licensed and properly endorsed staff.
- 2 All CCS staff will engage in **meaningful, relevant, timely, and personalized professional learning.**
- 3 CCS will **recruit and retain teachers of color.**
- 4 CCS will **value staff voice.**

We are working to develop an asynchronous, virtual certificate program.





School Naming

- School naming committees for Burnley-Moran, Johnson, Jackson-Via and Greenbrier begin meeting this month.
- The goal is to have a recommendation to the Superintendent by Winter Break.





Volunteers

- 2023-2024- 588 volunteers completed training
- 2024-2025- 385 Volunteers have completed training as of 10/3/2024





From A-Z Pop-Up Shops

- Up to 6 resource fairs held at neighboring schools.
- Partnering with The Equity Center and The Fountain Fund
- Long-term goal of getting a bus.





FACE Ambassadors

- Provide outreach and communication
- Building Relationship
- Collect Feedback
- Promote Events and Initiatives
- Provide Resources
- Foster a Positive Image





Thank You

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