



School Safety & Security Update

October 19, 2024

Topics

- Data
- Training
- Crisis Management Plans
- Physical Security Improvements
- Independent Security Audits

Eg11 Dispatches to CCS Addresses

		2022			2023			2024													
		Grand Total	Fire/EMS	Police	Grand Total	Fire/EMS	Police	Grand Total	Fire/EMS	Police	BME	GBR	JVA	JON	SES	TES	WLK	BUF	CHS	LMA	CATEC
Q1	January	35	5	30	55	7	48	45	2	43	4	0	3	0	5	1	1	14	13	2	0
	February	37	9	28	43	9	34	58	6	52	5	1	9	0	2	6	2	13	12	2	0
	March	29	9	20	43	2	41	44	9	35	3	0	3	0	4	2	1	9	9	4	0
Q2	April	48	8	40	47	9	38	44	5	39	3	0	2	0	6	3	2	14	7	1	0
	May	42	12	30	63	15	48	33	3	30	3	1	2	0	1	3	3	12	6	0	0
	June	27	4	23	26	5	21	27	3	24	2	0	3	0	2	0	2	11	1	2	0
Q3	July	25	5	20	26	7	19	17	3	14	1	1	1	0	1	1	0	4	4	1	0
	August	36	10	26	32	6	26	36	6	30	5	1	0	0	2	5	2	6	6	3	0
	September	53	12	41	44	9	35	33	5	28	5	1	2	0	0	1	1	5	13	1	0
Q4	October	29	7	22	45	10	35	337	42	295	31	5	25	0	23	22	14	88	71	16	0
	November	34	5	29	52	5	47														
	December	30	8	22	42	3	39														
		425	94	331	518	87	431														

In addition to the data above, from August 8th to October 10th this year, there were 17 collaborations with CPD in relation to threats or actual incidents of harm involving CCS students in the community.

Threat Assessments



- Implemented State Update (5th Version)
- New Priority Levels (1-5)
 - 5 - No Concerns/Routine
 - 4 - Low
 - 3 - Moderate
 - 2 - High
 - 1 - Critical/Imminent
- Monthly School TA Team Meetings with CPD
 - Review all TA's for threat to others
 - Includes level 4 & 5 cases so CPD does not need to respond to those individually

Threat Assessment Data (August - October 10th)

Threat to Self	45
Threat to Others	77
Both	8
	130

Prior School Year up to October 13th

Threat to Self	52
Threat to Others	67
	119

	Total	Priority 5	Priority 4	Full Threat Assessment
Elementary	64	32	26	6
Walker/Buford	36	15	16	5
CHS/LMA	30	17	7	6
	130			

Training - Annual Summer Safety Summit (6/12/2024)



Relationships are foundational for our safety

- Relationships with students & with colleagues
- All CCS students are our students

We all own our safety. We take ownership for our school climate & culture

We maintain a positive and productive school climate & culture by maintaining the critical balance of supports & accountability for:


- Our students
- Each other (for ourselves and for our colleagues)

Focus on What We Can Control

Being present

Being supportive (being strong enough to be vulnerable)

Being accountable



Training - Annual Summer Safety Summit

6/12/2024

Agenda

- Threat Assessment Review
- Visitor & Search Protocols
 - BREAK
- Introduction to A.L.I.C.E.
- Fire & Life Safety Code Updates –
CFD, Deputy Chief Phillips
 - LUNCH
- Working with First Responders
 - Debrief on April 15th
Buford/NPA incident (panel)
 - Table-Top Exercise Demo
 - Information Sharing
 - Mandated Reporting
 - BREAK
- Crisis Plan Updates & the Annual
Safety Calendar

Training - ALICE



June 10th & 11th - 20 CCS Staff Certified as Instructors

- School & Division Level Admin, 2 CSA's & 2 School Mental Health Professionals

Pre-Week Training at Each School Included:

- Introduction to ALICE eLearning Module
- Enhanced Lockdown Protocol introduced during school-wide safety sessions

February 7, 2025 Professional Learning Day:

- ALICE simulation sessions at all schools

Enhanced Lockdown Drills

A Guide for Enhanced Lockdown Drills at Cville Schools *Informed by Age-Appropriate ALICE Principles*

Beginning in August 2024, Charlottesville City Schools began using enhanced lockdown drills. These drills are identical to prior year's procedures except they now feature:

- Scripted, age-appropriate class discussion about evacuation vs. lockdown and enhanced lockdown procedures, such as barricading
- OPTIONAL age-appropriate debrief discussion prompts that a teacher might choose to use after the drill with the whole class or a small group
- Introductory [message to families](#) sent August 20

ALICE On-Going



Dedicated Sessions for Division Administration & Nutrition Staff

Video module and simulation training for all new staff during summer orientation

ALICE review incorporated in pre-week safety sessions

Training - Pre Week

Together, we own our school climate & culture when we maintain

- *Consistency*
- *Communications*
- *The Critical Balance of Support & Accountability*
 - *With students*
 - *With each other*
 - *With ourselves*



Training - Pre Week Whole School Meeting

- Daily Routines & Safety Practices
 - Fight Protocol
- Threat Assessment Overview
- Standard Response Protocols:
 - Shelter
 - Stay Put Stay Tuned
 - Indoor Instruction
 - Lockdown
 - Evacuate
 - Building Level
 - Self-Evacuation
- Introduction to ALICE
 - Enhanced Lockdown (demo & practice)
- Required Safety Drills

● Individual Pre-Week Safety Activities

➤ ALICE for Schools eLearning Module

➤ Google Safety Review Form:

✓ Walk evacuation routes

✓ Locate flip chart

✓ Assess window coverings

✓ Verify lock operation

● ✓ Roster ready for evacuation

✓ Response protocol review

✓ Barricade options

✓ QUESTIONS/CONCERNS

●



Crisis Management Plans

New template released by DCJS on June 13, 2024

Significant Changes:

- Standard Response Protocol
- Reunification

September 25th Division Crisis Management Team (CMT) Meeting
with First Responder Partners

Physical Safety & Security - Progress YTD

- Weapons detection implemented for large CCS hosted public events
- CHS access control system enhanced to include audible alarm for unauthorized egress and door props
 - 3 additional doors to be addressed this month
- CHS parking lot painting & curb painting
 - Signage and other improvements pending for traffic safety
- Securely Visitor Management System
 - Roll-out included new visitor management protocols/SOP
 - Addressing sticker printing concerns
- Johnson camera system installation completed this month

PO's issued for 7 additional projects across 4 schools for this fiscal year.

Independent Safety/Security Audit



- RFP issued in July
- Contract finalized in September with Navigate 360
- Three safety/security professionals on site week of October 7th
 - Tested systems & structures
 - Conducted physical campus & building inspections
 - Talked with admin and other staff
- Report to be provided for the Board prior to next quarterly update