

Charlottesville City Schools 2022-2023 (FY23) School Board Budget Request Form

Title of Request: Special Education Pathologist and Psychologist Stipends

School/Dept./Program Area: <u>Student Achievement/Services & SPED (Baptist)</u>
School Principal/ Budget Holder: Katrina Lee

Strategic Plan Reference (if applicable):

Organizational Supports: OS 7 - Recruit & Retain Excellent Employees, OS 8 - Support and Develop Excellent Employees

Description and Justification:

This request is being made to align the duties and responsibilities of the Lead School Psychologist and Lead Speech Pathologist to other lead positions. Previously these stipends were included, but they are not reflected in the current budget book. This request supports the professionals identified as the leaders to support the departmental goals, provide professional learning and serve as the point of main contact with the Supervisor of Special Education to work with all needs of the teams.

Progress Measurement

Qualitatively, this request is monitored by the tasks and duties assigned and performed.

Cost Information:

	One-Time Start-Up Costs	Recurring Costs (annual)
Personnel		2,250
Contract Services		
Supplies and All Other		
Total		2,250

Request Total:
2,250

Description of Costs: The cost of this is \$1,500 per person for an aligned stipend. For the Speech and Language Pathologist, this stipend has been budgeted at \$750 in our budget book in prior years with the remaining unbudgeted. I would like to request a total of an additional \$750.00 to be added to the existing Lead SLP stipend for a total of \$1,500 and an addition of a budgeted \$1,500.00 for the Lead School Psychologist which is currently unbudgeted.

Additional Information (Related Resources/Revenue Resources, etc. - if applicable):

The goal of this request is to align the current structure in place to our budget book. This will provide needed consistency in the way we prioritize lead stipends for our department in an equitable manner.