

Policy Updates for June 2021

Policy Code	Policy Name	Changes
AC	Nondiscrimination	Updated to reflect 22.1-295.2 and 22.1-23.3 (encompass all possible discrimination)
AD	Educational Philosophy	Legal References updated to reflect 22.1-23.3
AE	School Division Goals and Objectives	Legal References updated to reflect 22.1-23.3
BBA	School Board Powers and Duties	Cross Reference updated to reflect title change
BBBA	Qualifications of School Board Members	Personal pronouns removed
BCA	School Board Organizational Meeting	Changed from future tense to present tense
BDD	Electronic Participation in Meeting from Remote Locations	Policy updated to reflect 2.2-3708.2 Expands rules Re: medical conditions Changes number of times to participate remotely for personal reasons to 2 or 25 percent of the meetings per calendar year, whichever is greater
BDDC	Agenda Preparation and Dissemination	Adds "proposed" to agenda and "chairman" to chair
BDDH/KB	Public Participation at School Board Meetings	Removes personal pronouns, changes "chairman" to chair and changes from future tense to present tense
CBA	Qualification and Duties for the Superintendent	If collective bargaining is adopted, the policy should be updated. If not, the policy can be reviewed.
CBG	Evaluation of the Superintendent	Removed Personal Pronouns and updated legal references
CH	Policy Implementation	Minor change in language and update legal references

DIA	Reporting Per Pupil Costs	Changed from future tense to present tense and updated legal references
DJF	Purchasing Procedures	Updated one section heading due to change in a title, updated legal references
EFB	Food Services	Language added about not suing families for unpaid meals.
EGAA	Reproduction and Use of Copyrighted Materials	Removed personal pronoun
GAA	Staff Time Schedule	Specified work schedule and overtime, updated legal references
GAB/IIBEA	Acceptable Computer System Use	Future to Present tense, adds titles, includes the two year requirement
GB	Equal Employment Opportunity/Non Discrimination	Replaced "status as a veteran" to "military status". Updated based on 2.2-2901.1, clarifies definitions
GBA/JFHA	Prohibition Against harassment and Retaliation	Clarifying language added and includes military status.
GBB	Prohibition of Abusive Work Environments	Definitions added to reflect 22.1-291.4
GBEA	Unlawful Manufacture, Distribution, Dispensing, Possession or Use of A Controlled Substance	Added alcohol to substances
GBG	Staff Participation in Political Activities	Removed personal pronouns
GBL	Personnel records	Future tense to present tense, clarifying language regarding one personnel file
GCBA	Staff Salary Schedule	Future tense to present tense
GCBC	Staff Benefits	Change in title and future tense to

		present tense
GCBE	Family and Medical leave	Future tense to present tense and additional language regarding service members
GCDA	Effect of Criminal conviction or Rounded complaint of Child Abuse or Neglect	Future tense to present tense and removed language not longer covered by statute.
GCL	Professional Staff Development	Updated to include cultural competency training with 22.23.3 every two years, legal references updated
GCN	Evaluation of Professional Staff	Updated to include cultural competency for evaluations, legal references updated
GCPA	Reduction in Professional Work Force	Future to present tense, updated title of document
GCPF	Suspension of Staff members	Future to present tense and personal pronouns removed
GCQA	Nonschool Employment by Staff members	References updated
GCQAB	Tutoring for Pay	References updated
GDN	Evaluation of Support Staff	Future to present tense, minor clarifying language, updated legal reference and cross references
GEA/JOH	Acceptance of Electronic Signatures and Records	Personal pronouns removed
IC/ID	School Year/School Day	Adds consistency to DOE guidelines to allow for remote day for bad weather, clarifying language about length of school day
IEA	Recitation of the Pledge of Allegiance	Future tense to present tense and removal of one cross reference
IGAG	Teaching about drugs,	Adds underage marijuana use to topics

	alcohol and tobacco	
IGAH	Family Life Education	Adds language about copyright and location of materials
IGAI	Character Education	Updated Legal References
IGAJ	Driver Education	Added danger of distracted driving and speeding
IGBH	Alternative School Programs	Updated to be more general and more specific regulatory or process language removed
IIBEA/GAB	Acceptable Computer System Use	Future to Present tense, adds titles, includes the two year requirement
IICA	Field Trips	Future to present tense and updated legal references
IICB/IICC	Community Resource Persons/School Volunteers	Future to present tense and updated cross references
INB	Teaching About Controversial Issues	Future to present tense and removed personal pronouns, updated cross references
JB	Equal Educational Opportunities/Non Discrimination	Future to present tense, removal of language that is regulatory, updated legal references
JBA	Section 504 Non Discrimination Policy and Complaint Procedures	Future to present tense, clarifying and consistent wording, updated legal and cross references
JED	Student Absences/Excuses/Dismissals	Updated to reflect change in Code to allow one day of absence for middle and high for a civic event, Clarifying language
JFC	Student Conduct	Updated legal references to include 22.1-23.3
JFCA	Teacher Removal of Students from Class	Removal of personal pronouns
JFCE	Gang Activity or	Provide title and correct spelling, updated

	Association	legal references
JFCF	Drugs in School	Clarifying language, updated legal references and cross references
JFCL	Notification Regarding Prosecution of Juveniles as Adults	Future to present tense, remove language no longer required.
JFHA/GBA	Prohibition against harassment and retaliation	Clarifying language added and includes military status.
JGD/JGE	Student Suspension/ Expulsion	One clarifying phrase and updated legal references
JGDA	Disciplining students with disabilities	Remove personal pronouns and updated legal references
JHCD	Administering Medicines to students	Added language as required for inhalers, removed language that was more regulatory, updated legal references and cross references
JHH	Suicide Prevention	Inclusion of responsibility for creation of procedures
JL	Fundraising and solicitation	Updated cross references
JOA	Student Transcripts	Updated legal references, and matches law to require legal name but removes requirement to include gender.
JOH/GEA	Acceptance of electronic signatures and records	Personal pronouns removed
KBC	Media Relations	Future to present tense, updated cross references
KC	Community Involvement in Decision Making	Future to present tense, updated legal references
KD/BDDH	Public Participation at School Board Meetings	Removes personal pronouns, changes "chairman" to chair and changes from future tense to present tense

KGB	Public Conduct on School Property	Future to present tense, updated cross references
KK	School Visitors	Added required language to reference KN and info about trespassing, updated cross references
KKA	Service Animals in public Schools	Removes personal pronouns, future to present tense, updated cross references
KN	Sex Offender and Crimes Against Minors Registry Information	Updated title, updated and clarifying language to meet requirements of the Code, updated legal and cross references
KNAJ	Relations with Law Enforcement Authorities	This policy can be deleted with the removal of SROs or the remainder of the policy can remain.
KP	Parental Rights and Responsibilities	Clarifying and removal of personal pronouns
LB	Relations with Private Schools	Future to present tense, remove of unneeded sentence
LEA	Student Teachers	Policy Deleted